



PRINCETON IN AFRICA

SERVICE FOR A YEAR. COMMITMENT FOR A LIFETIME.



2019-2020

Annual Report

OUR MISSION

Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa's well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

Service for a Year

Princeton in Africa matches talented and passionate college graduates with organizations working across Africa for yearlong service placements. Our program is open to graduating seniors and young alumni from any college or university accredited in the U.S. Our Fellows have helped improve education and public health, source fresh water and alternative energy, increase family incomes, and so much more. We work closely with our fellowship organizations to select highly qualified and motivated graduating seniors and young alumni for our yearlong fellowships. Princeton in Africa creates an excellent opportunity for both fellowship organizations and Fellows, where organizations enjoy access to an exceptionally motivated and talented group of young people, and Fellows gain a unique experience in Africa that translates into a lifelong commitment to African affairs and service.

Commitment for a Lifetime

During their year of service, our Fellows create connections that last their lifetime. Some stay and continue to work in Africa; others leverage their experience to launch careers in international development. No matter where they go, our Fellows' experiences with Princeton in Africa transform their lives and perspectives about the world and their role within it. Princeton in Africa is committed to offering opportunities on a need-blind basis.

We are an independent 501(c)(3) non-profit organization. We are affiliated with Princeton University, and grateful for donated office space and other support, but we are not funded directly by the University. We rely on the continued generosity of corporations, foundations, and individuals like you to make these fellowships possible. By supporting Princeton in Africa, you are not just impacting the life of one individual, but lives within our own communities and across the continent of Africa.

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Introduction

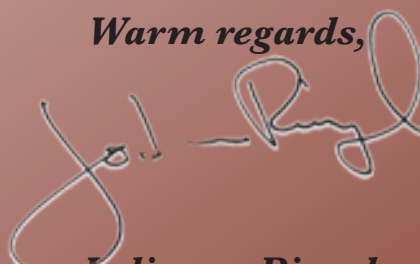
2019-2020 was an incredibly dynamic fellowship year. It began by gathering the 2019-20 Fellows together in Princeton for orientation in June.

These Fellows were the most diverse group in the organization's history, coming from 19 different countries and bringing a wide range of language, soft and technical skills to 32 organizations across 17 different countries. Then, in October of 2019 over 200 members of the PiAf community, including alumni, board members and longtime supporters gathered in New York for PiAf's 20th Anniversary Gala. The evening was a celebration of all those who made it possible for our Fellows to bring skills in marketing, fundraising, teaching, finance, M&E, software design and more to our incredible host organizations, while developing critical professional skills and cultivating meaningful relationships with their host communities in Africa and with one another. As we celebrated the next chapter of Princeton in Africa, we had no way of knowing how much of a shift in programming was ahead.

From March 6 - March 10, 2020 the 2019-20 Fellows gathered with staff and alumni in Moshi, Tanzania. The retreat was four days of reflection on the challenges and opportunities of their fellowships so far, and planning strategies to bring a renewed energy to the remaining months of the fellowship ahead. However, within days of the end of the retreat a picture of the true scale of the growing pandemic known as coronavirus emerged. Only a week after the retreat ended, the staff and board made the difficult decision to end the fellowship year early. We recognize that this decision had a significant impact on the Fellows and the host organizations, each who had goals and plans in place for the remainder of the fellowship year. The true depth of the Princeton in Africa community quickly became evident in the outpouring of financial and professional development support from our board, donors, host organizations, foundation and corporate partners, and alumni to help ease the transition of the Fellows. This support resulted in nearly 70% of Fellows being able to continue receiving their fellowship stipend and continuing to support their host organizations for the remainder of their fellowship, despite the closure of the program.

A deep thank you from me and the Board of Directors to all of you who supported this extraordinary class of Fellows.

Warm regards,

A handwritten signature in blue ink, appearing to read 'Jodianna Ringel', written in a cursive style.

*Jodianna Ringel
Executive Director*

Princeton In Africa Stands with the Black Lives Matter Movement.

The image shows the Black Lives Matter logo, which consists of the words "BLACK", "LIVES", and "MATTER" stacked vertically in a bold, white, sans-serif font. Each word is contained within a black rectangular box, and the three boxes are stacked on top of each other, all enclosed within a larger white rectangular border.

Anti Racism- Committee

Princeton in Africa was formed to forge knowledge and understanding. The systemic racism and ongoing police violence against Black people led to a re-examining of who we are and what we do. We unequivocally condemn racism, neocolonialism, and white supremacy in all its forms and believe that Black Lives Matter. We strive to develop young leaders who not only hold these values, but also demonstrate them throughout their professional careers. We recognize that stating goals and realizing them can be two separate matters. Knowing that there are times that we have fallen short on these goals, we have mobilized an Anti-Racism Committee. This committee, made up of board, Fellows and alumni, is taking a closer look at Princeton in Africa's policies and practices and putting in place a list of actionable items to ensure that we have integrated equity of experience in all levels of our institution. We take the position and space we hold seriously and understand the impact we have on the space we occupy as an organization.

On October 2, 2019 over 200 guests gathered in New York City to celebrate 20 years of transformational fellowships on the African continent. During the event we honored our first two Fellows, Emily Holland and Renee Hsia, President of the Bristol-Myers Squibb Foundation, John Damonti, Co-Founder of the African Leadership Group, Fred Swaniker, and Director of Operations at 17 Asset Management, Holly Sanderson Garrett, as well as the many longtime supporters who have made the past two decades possible.



20th Annual Gala



2019-2020 New Organizations

Global Livingston Institute

The mission of the Global Livingston Institute is to convene global communities to learn and advance best practices in community development and create equitable, sustainable, and culturally responsive solutions to challenges in the areas of health, economic development, and the environment.

International Water Management Institute

IWMI's mission is to improve food security while sustainably managing water resources and ecosystems, adapt to and mitigate climate change while building resilience to water related disasters and disruption and To reduce poverty and advance inclusion with equality as agriculture transforms, energy transitions and urbanization intensifies.

Mainsprings

Mainsprings believes no child should have to grow up in extreme poverty. They take a holistic approach to change in East Africa by providing refuge for abused and abandoned girls, quality primary and secondary education, access to rural healthcare, and economic opportunity through permaculture.

Rockies

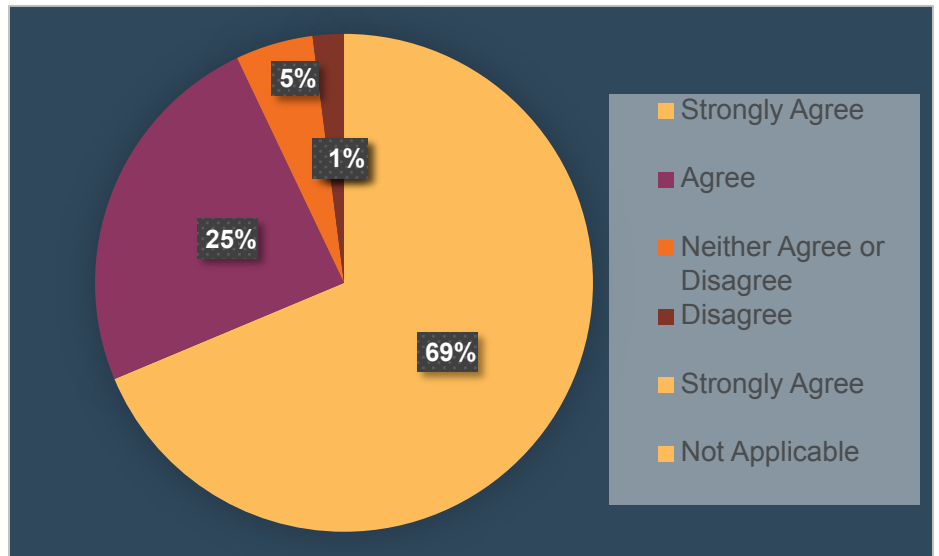
Rockies is a cultural organization that searches, identifies, motivates and facilitates the development of talents for young people from diverse backgrounds. It helps them advance their entrepreneurship skills, supports them in education and health-care and gives them the opportunity to appreciate cultural diversity and showcase their talents.

UNC Malawi Surgical Initiative

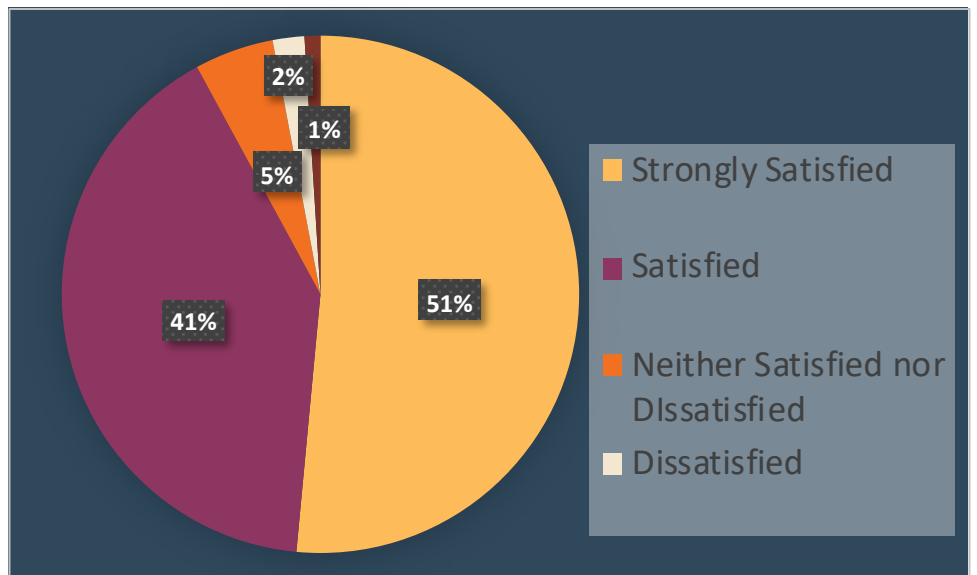
The mission of the UNC Malawi Surgical Initiative (MSI) is to improve surgical care through clinical service, surgical research, and training of Malawian medical school graduates to be surgeons in a COSECSA approved General Surgery Residency Program based at Kamuzu Central Hospital (KCH), Lilongwe, Malawi. Using a framework of education and training, scientific investigation, and clinical service they support program graduates through life-long careers of providing surgical care in Malawi.

2019 Alumni Survey

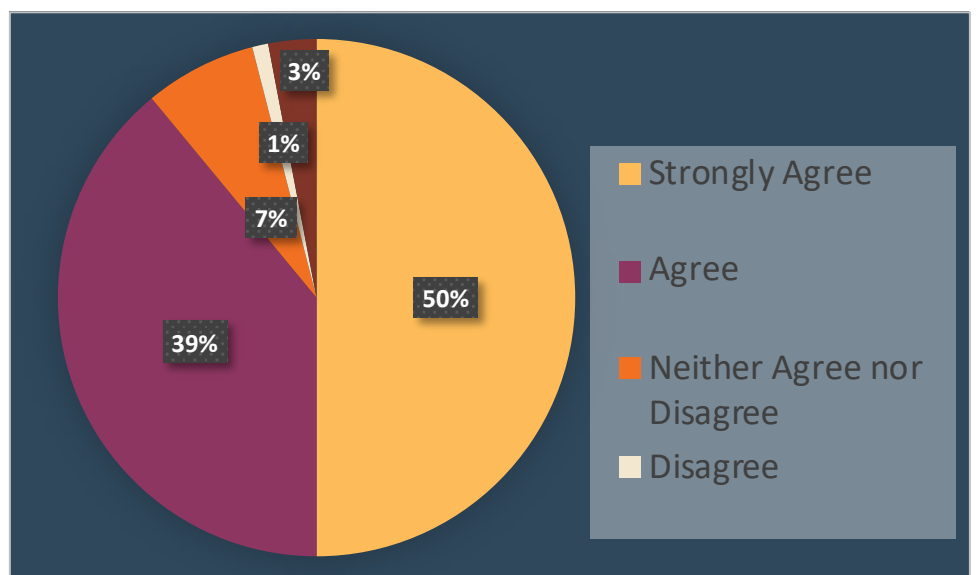
Positive Influence on Career Trajectory



Overall Satisfaction with Fellowship



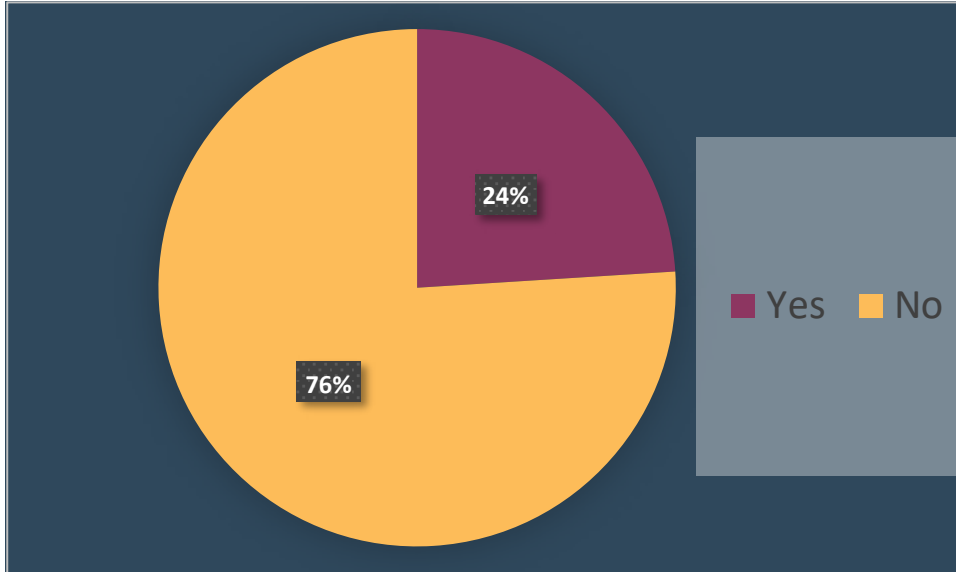
The skills, awareness, and experience I gained during my fellowship year helped me acquire a job in my field of interest.



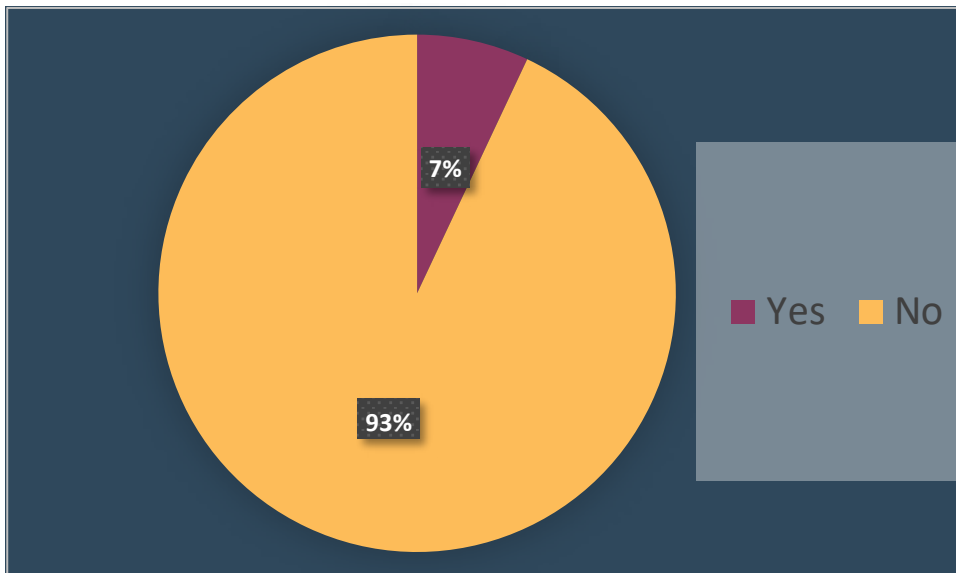
“(PiAf) gave me the experience to have more credibility in my sector and build up to the position I have today. Likely to return to African continent for work in future.”

“The Fellowship was an entry point into 2 additional years of work in Zambia and a jumping off point for a career in development and financial inclusion.”

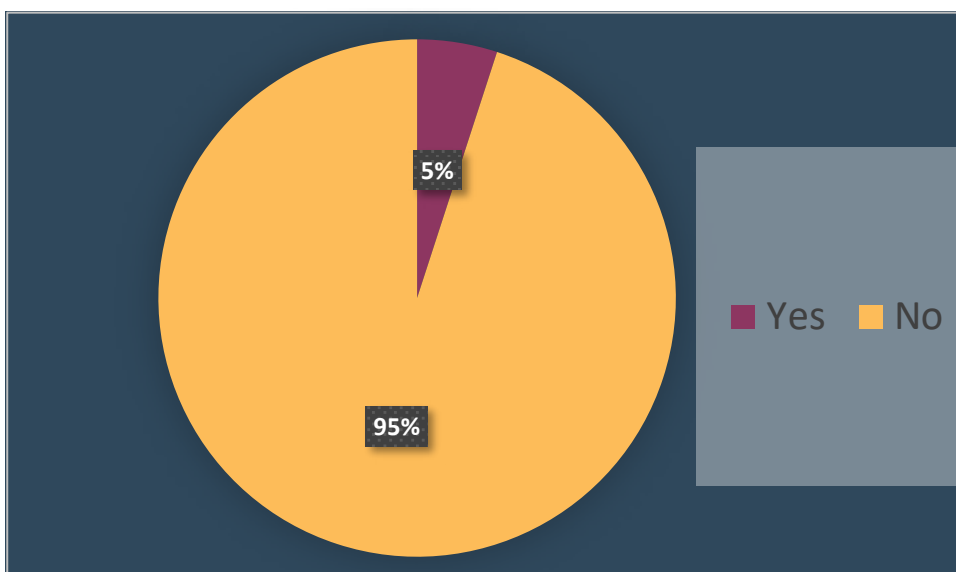
I applied for a job via PiAf



I was hired for a job via PiAf

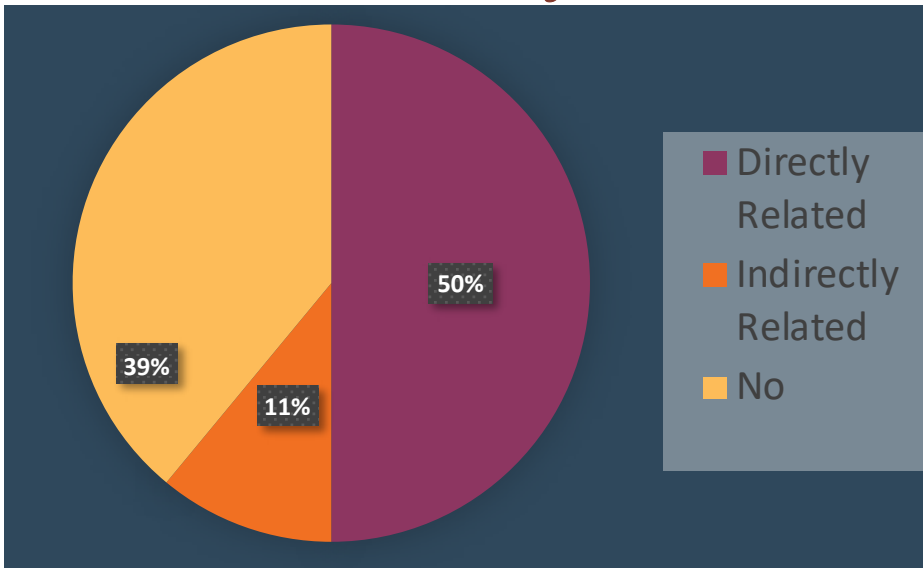


I have hired an Alumnus



Continuing Relationship with Africa

Alumni that have Job Responsibilities related to Africa



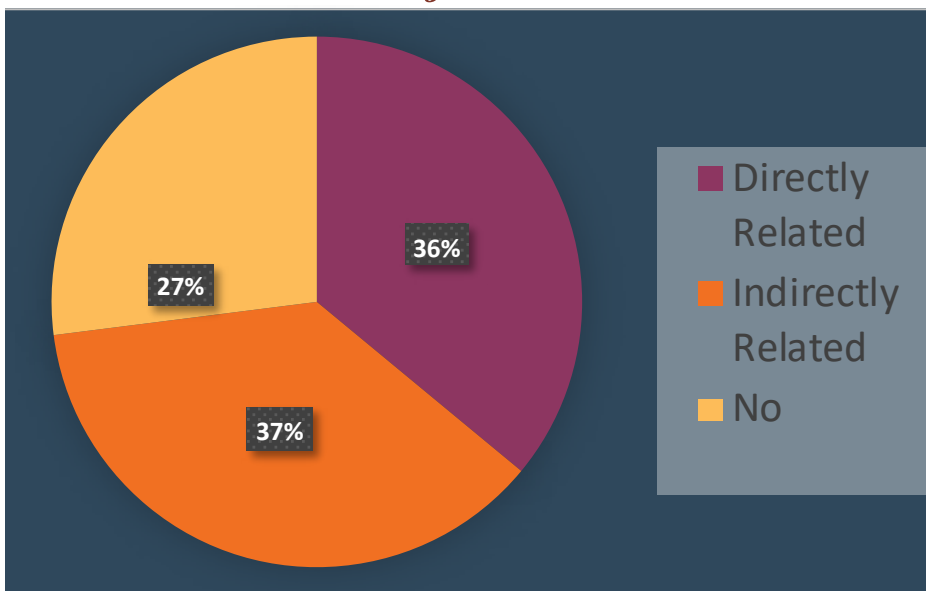
36%

of respondents stayed in Africa for work, research, or study immediately following their PiAf fellowship

93.6%

of respondents think they have become a stronger advocate for Africa as a result of their experience

Alumni with graduate studies related to Africa



72.67%

of respondents reported that they have returned to Africa at least once since their fellowship.

45.35%

of respondents reported having volunteered their time in the past two years to organizations based in Africa, with operations in Africa, or related to Africa (including PiAf).

61.05%

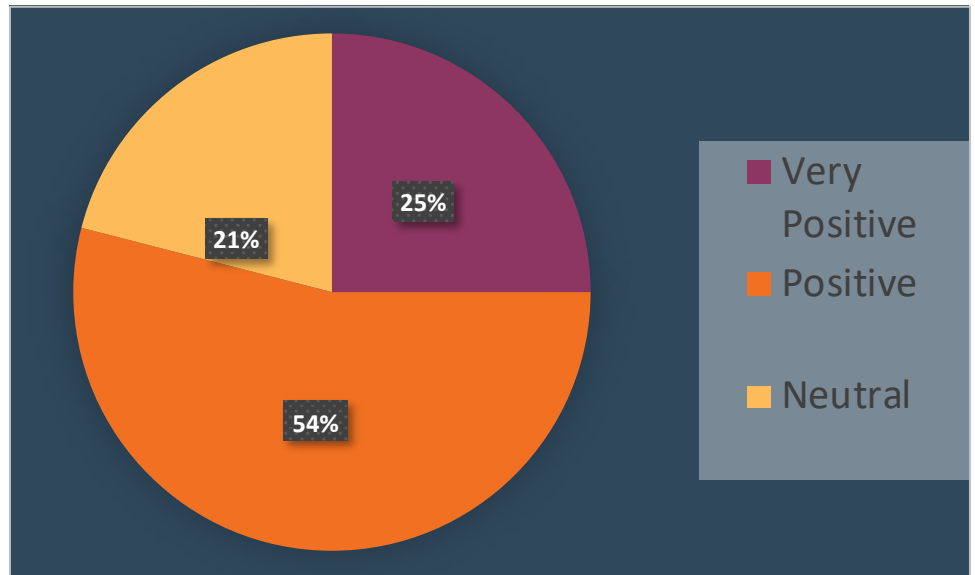
of respondents reported having made a monetary donation in the past two years to organizations based in Africa, with operations in Africa, or related to Africa (including PiAf).

Office Engagment

How would you rank the staff's engagment with alumni?

36.6%

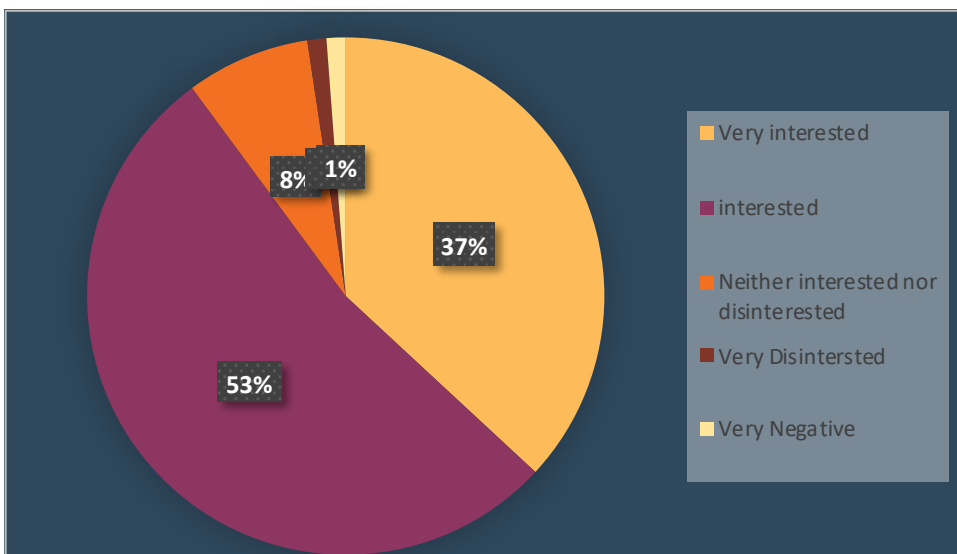
of alumni respondents who attended or assisted with PiAf-organized initiatives during the last two years.



“My time in Togo made me far more aware of the diversity in experiences and issue areas that exist across the continent. I came back feeling all the more passionate about staying connected to West Africa through both work and personal relationships.”

Alumni Engagement

Overall how interested are you in engaging with the Piaf alumni network



86.3%

of alumni respondents are in touch with other members of their PiAf fellowship class, and 70.83% are in touch with alumni from a different fellowship class.



2019-2020 Fellows



46% of Fellows were offered a job or asked to remain onboard longer by their fellowship organization after the COVID-19 evacuation

1 Fellow is a citizen of Mexico

1 Fellow is a citizen of Argentina

1 Fellow is a citizen of Ireland

1 Fellow is a citizen of Rwanda

2 Fellows are citizens of China

1 Fellow is a citizen of India

1 Fellow is a citizen of Germany

2 Fellows are citizens of Sudan

48 Fellows working with 32 organizations in 17 countries

1 citizen of Ghana

26 Colleges and Universities

2 Fellows are citizens of Italy

1 Fellow is a citizen of South Korea

1 Fellow is a citizen of the Netherlands

2 Fellows are citizens of Sierra Leone

2 Fellows are citizens of Canada

Samantha Archie (USC '18)
International Rescue Committee, Sierra Leone

Diane Arthur (Northwestern '17)
Kucetekela Foundation, Zambia

Zuwaina Ateig (Columbia '18)
Equal Education, South Africa

Ornella Baganizi (American '19)
Mainsprings, Tanzania

Joanna Bascom (Calvin '17)
Healthy Kids/Brighter Future, Zambia

Lydia Bernard-Jones (Skidmore '19)
Last Mile Health, Liberia

Maame Boatemaa (NYU '19)
Yalelo, Zambia

Jennifer Bryan (GWU '18)
Global Partnerships, Kenya

Matilde Cannata (John Cabot '16)
International Rescue Committee, Tanzania

Willem Cant (NYU Abu Dhabi '19)
International Rescue Committee, Kenya

Ryan Chavez (Princeton '19)
Rockies, Uganda

Beverly Danquah (St. John's '19)
*International Water Management Institute,
Ghana*

Sanjeev Dasgupta (Duke '18)
International Rescue Committee, Tanzania

Avdeep Dhillon (UC Berkeley '19)
Population Services International, Kenya

Leah Dunlevy (Northwestern '19)
The Rwanda School Project, Rwanda

Razan Eltayeb (Colorado state '16)
Population Services International, Kenya

Lola Flomen (GWU '19)
*Population Services International,
Cote D'ivoire*

Eron (Winnie) Godi (Augsburg '17)
Maru-a-Pula, Botswana

Elaina Gu (Princeton '19)
*Mpala Research Centre and Wildlife
Foundation, Kenya*

Julia Higgins (UC Berkeley '16)
Lwala Community Alliance, Kenya

Ruba Idris (Pitt '18)
*Baylor International Pediatric AIDS Initiative,
Lesotho*

Amy Jung (NYU '19)
Young Love, Botswana

Lucy Luo (Bowdoin '16)
African Leadership Academy, South Africa

Sarah Mathys (Georgetown '19)
Nyaka AIDS Orphans Project, Uganda

Megan McDaniels (UVA '16)
*Mpala Research Centre and Wildlife
Foundation, Kenya*

Naomi Medina-Jaudes (Williams '18)
Clinton Health Access Initiative, Eswatini

Brent Mertz (Yale '19)
Nyumbani Village, Kenya

Galeela Michael (UC, Santa Barbara '16)
*International Rescue Committee,
Ethiopia*

Lambert Ngenzi (Washington State '19)
The Kasiisi Project, Uganda

Emily Nip (Wellesley '18)
UNC Malawi, Malawi

Colleen Packard (GWU '17)
Integrate Health, Togo

Joaquin Pannunzio (Georgetown '18)
WARC Group, Seirra Leone

Michal Petros (American '18)
*Baylor International Pediatric AIDS
Initiative, Eswatini*

Elise Rakoff (William and Mary '19)
*Comprehensive Community Based
Rehabilitation in Tanzania, Tanzania*

Jillian Randolph, (UVA '19)
*Comprehensive Community Based
Rehabilitation in Tanzania, Tanzania*

Rachel Rokes (American '18)
African School of Economics, Benin

Sarah Rooney (Georgetown '17)
*Baylor International Pediatric AIDS
Initiative, Botswana*

Katharine Schluntz (Harvard '19)
eleQtra, Mozambique

Anisha Sehgal, (Georgetown '19)
*International Rescue Committee,
Sierra Leone*

Rachel Swartz (American '19)
International Rescue Committee, Kenya

Mariama Tejan (GWU '19)
*Comprehensive Community based
Rehabilitation in Tanzania, Tanzania*

Frances Tyner (UC Berkeley '14)
Global Partnerships, Kenya

Mary Uwadineke
(University of Maryland '18)
The Kasiisi Project, Uganda

Jessica Wright (Princeton '19)
Gardens for Health International, Rwanda

Songyue Xu (NYU Abu Dhabi '19)
Imani Development, Malawi

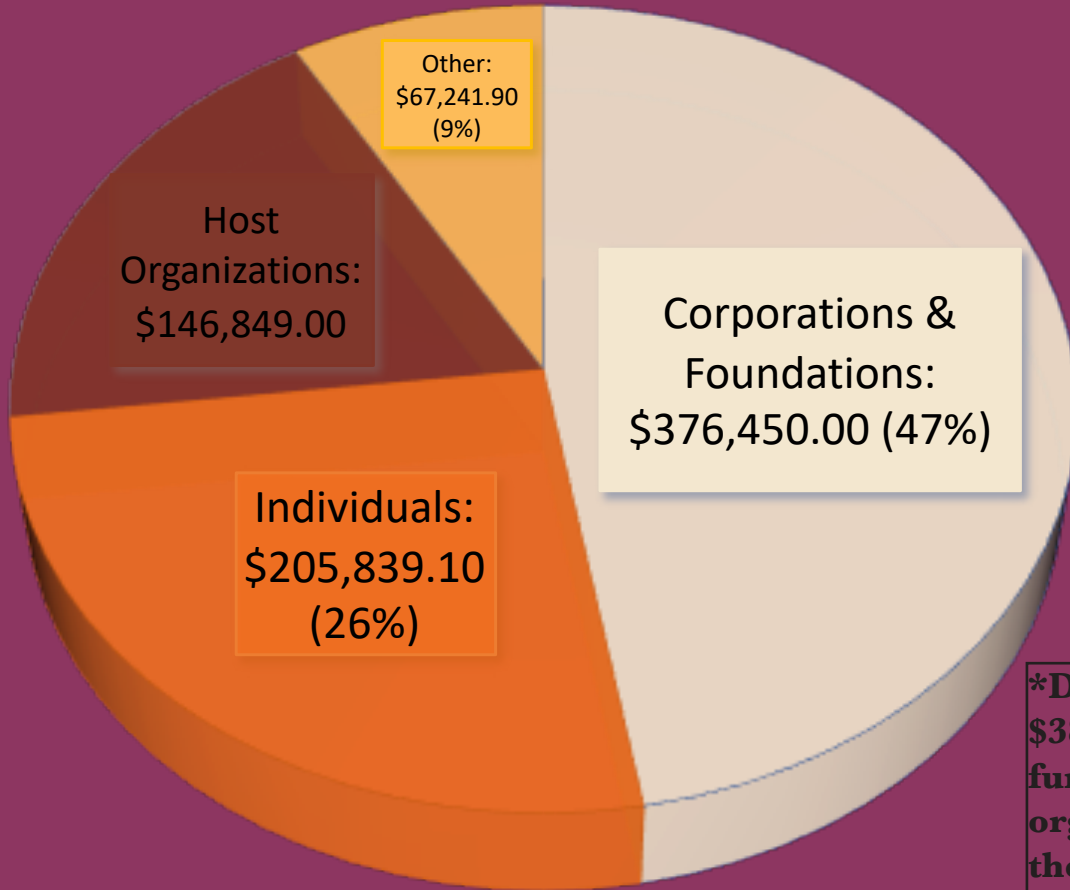
Katherine Yeagley (Penn '17)
Nyaka AIDS Orphans Project, Uganda

Makeda Yohannes (Columbia '17)
*International Rescue Committee,
Ethiopia*

Tesay Yusuf (Stanford '18)
Global Livingston Institute, Uganda

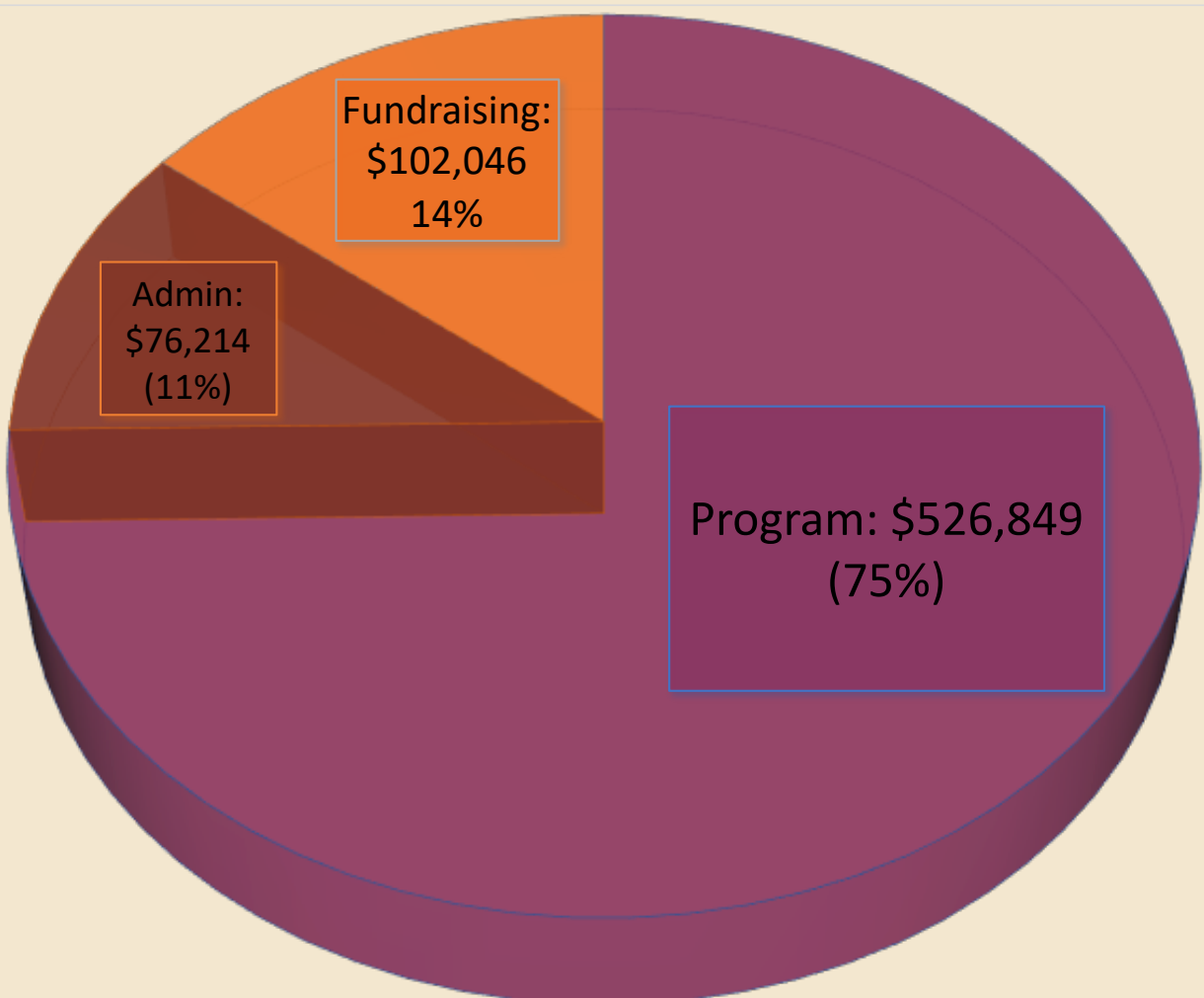
2019-20 Finances

Total Income: \$796,380*



***Does not include \$382,184 of direct funding from host organizations to the Fellows**

Total Expenses: \$705,109





On March 2020, the Fellows gathered from all parts of Africa in Moshi, Tanzania for PiAf's mid-year Leadership Retreat. The retreat provides an opportunity for Fellows to create tighter bonds with each other, engage in thought-provoking conversations, and participate in various team building exercises. During breakout sessions, Fellows discuss various aspects of their fellowship such as identity and responsible engagement, and share career advice and resources. Retreat continues to be a restorative and energizing time for Fellows as they embark on the remainder of their fellowships.

Retreat

Moshi, Tanzania March 2020

“The PiAf retreat was most likely the single greatest experience of my youth in 2020. I was reminded, constantly, about how much love and care I deserved and just how much I could give to my co(heart)hort” - Maame Boatemaa



2019-20 Organizations

African Leadership Academy, *South Africa*
Baylor International Pediatric AIDS Initiative, *Botswana*
Baylor International Pediatric AIDS Initiative, *Lesotho*
Clinton Health Access Initiative, *Eswatini*
Comprehensive Community based Rehabilitation in
Tanzania, *Tanzania*
Equal Education, *South Africa*
Gardens for Health International, *Rwanda*
Global Livingston Institute, *Uganda*
Global Partnerships, *Kenya*
Healthy Kids/Brighter Future, *Zambia*
Imani Development, *Malawi*
Integrate Health, *Togo*
International Rescue Committee, *Kenya*
International Rescue Committee, *Sierra Leone*
International Rescue Committee, *Tanzania*
International Water Management Institute, *Ghana*
Kucetekela Foundation, *Zambia*
Last Mile Health, *Liberia*
Lwala Community Alliance, *Kenya*
Mainsprings, *Tanzania*
Maru-a-Pula, *Botswana*
Mpala Research Centre and Wildlife Foundation, *Kenya*
Nyaka AIDS Orphans Project, *Uganda*
Population Services International, *Côte d'Ivoire*
Population Services International, *Kenya*
Rockies, *Uganda*
The Rwanda School Project, *Rwanda*
UNC Malawi, *Malawi*
Yalelo, *Zambia*
Young love, *Botswana*

2019-20 Sectors



**Agricultural
Development**

20%



**International Human
Aid and Development**

2%



**Business and
Economic Development**

8%



**Community Level
Development**

6%



**Income
Generation**

13%



**Environment and
Conservation**

0%



**Education and Youth
Capacity Building**

0%



**Conflict Resolution
and peacebuilding**

17%



**Public and Community
Health**

2%



**Advocacy, Research
and Civil Society**

28%

Thank you to our Donors

Princeton in Africa would not have been able to offer our life-changing fellowships in 2019-20 without our wonderful supporters. Thank you!

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Louis A. Simpson International Bldg • Princeton University
Princeton, NJ 08544

www.princetoninafrica.org

Phone: 609.258.7215 • Fax: 609.964.1818

E-mail: piaf@princetoninafrica.org

PiAf is an independent 501(c)(3) nonprofit

Federal Identification #22-3824520

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