



Service for a year.  
Commitment for a lifetime.

2020-2021 ANNUAL REPORT





## Our Mission

Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa's well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

Dear Friends of Princeton in Africa,

As with so many of you, 2020–2021 was a year in which COVID-19 forced PiAf to rethink our plans and tested our adaptability. The start of our fiscal year, April, is typically focused on working with our host organizations to select the strongest Fellows to support their organization. Unlike the preceding 20 years, in April 2020, PiAf put our placement process on hold to evaluate what it would mean to be an international education program amid a global health crisis. With the tremendous support of our donors and board, the invaluable input of our host organizations, and the tireless efforts of our staff, PiAf made the difficult decision to move forward with a 2020-21 fellowship year that would take place remotely.

While we understood that a remote fellowship was not what our host organizations nor Fellows signed up for, we knew that the important work being done by these organizations was more vital than ever during this pandemic. Additionally, as unemployment spiked around the world, we recognized the need to continue providing recent graduates with professional development opportunities. Understanding these two factors, we proceeded with a remote fellowship, rather than delay the beginning of the 2020-21 fellowship year and risk that conditions never allow the fellowship year to begin. Looking back over the past year, I feel assured that we came to the right decision. While we had hoped that the conditions would allow for the Fellows to transfer onsite, the unethical global disparities in vaccine availability, among other factors, led to our first fully remote PiAf fellowship year.

We are proud to have reimaged international programs to facilitate 16 remote fellowships in supporting 11 host organizations in achieving their mission on the continent. One of our Fellows, Nishtha Yadav, FCDE, Uganda, reflected on her year of remote work: “Even in a virtual setting, I gained knowledge about the international development sector and how to ethically engage with my host organization and community members. This fellowship offered a sense of purpose and a wonderful community to lean on.” We are beyond proud of our Fellows for their flexibility and perseverance during a difficult time in everyone’s lives. We are grateful to our generous donors, as well as our dedicated staff, board members, and host organizations, who made this impact possible.

As a final note, the 2020-21 fellowship year will be my last complete cycle as the Executive Director of Princeton in Africa. It has been a pleasure and a privilege to lead this organization for the past six years. I extend a sincere note of gratitude to all of you who helped PiAf grow, adapt and thrive during this time.

*Warm regards,*

A handwritten signature in black ink that reads "Jodianna Ringel". The signature is fluid and cursive, with a large loop at the end of the last name.

Jodianna Ringel

## Staff

Jodianna Ringel, *Executive Director*  
Stephanie Hooper Leroy, *Program Director*  
Walter Lohmann, *Program Coordinator*  
Amina Musa, *Program Manager+*  
Resla Wesonga, *Outreach Coordinator\**  
Ruba Idris, *Outreach Coordinator+*

## Board

James F. Robinson, *President*  
James Floyd, *Vice President*  
E. Robert Meaney, *Treasurer*  
Paul Sullivan, *Secretary\**  
Bryant Blount, *Secretary+*  
Helen Ackley  
Katherine Anderson  
Veneka Chag  
Gilbert Collins  
Brian Fix  
Holly Sanderson Garrett  
Rebecca Graves-Bayazitoglu  
Emily Holland  
David Huntington  
Nancy Kanach  
Daniela Kaisth  
Aly Kassam-Remtulla  
Emmanuel Kreike  
Donna Maywar  
Chika Okeke-Agulu  
Daniel Rubenstein

## President Emeritus

George Hritz  
Frank Strasburger

*\*1st half of FY 20-21 only*  
*+2nd half of FY 20-21 only*



# OUR IMPACT

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**650+**  
ALUMNI



**100+**  
HOST  
ORGANIZATIONS

**36**  
COUNTRIES



# OUR FELLOWS

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→ **Rachael Folakemi Akinola**

*International Rescue Committee (Somalia), Kenya  
University of Georgia, '19*



→ **Sami Ayele**

*African Leadership Academy, South Africa  
Johns Hopkins University, '19*



→ **Afi Bello**

*African School of Economics, Benin  
University of North Carolina at Chapel Hill, '19*



→ **Dara Bernstein**

*WARC, Sierra Leone  
Brown University, '18*



Dhruvi Joshi

*Lwala Community Alliance, Kenya  
NYU Abu Dhabi, '20*



Katerina Kakkis

*International Rescue Committee, Kenya  
Tufts University, '20*



Livia Eva Karoui

*Baylor International Pediatric AIDS Initiative, Botswana  
Sewanee: The University of the South, '20*



Isaac Kim

*International Rescue Committee, Kenya  
Georgetown University, '20*



Marco Kull

*eleQtra, US/Uganda/Mozambique  
Georgetown University, '18*



Michelle Lee

*Kupona Foundation, Tanzania/US  
Connecticut College, '18*



Emily Mudd

*International Rescue Committee, Sierra Leone  
College of William & Mary, '19*



Brian Njoroge

*Kupona Foundation, Tanzania/US  
Duke University, '20*



Timothy Offei-Addo

*International Livestock Research Institute, Kenya  
Amherst College, '19*



Trina Swanson

*Baylor International Pediatric AIDS Initiative,  
Eswatini  
Princeton University, '20*



Conor Vance

*Kaz'O'Zah Keza, Uganda  
Princeton University, '20*

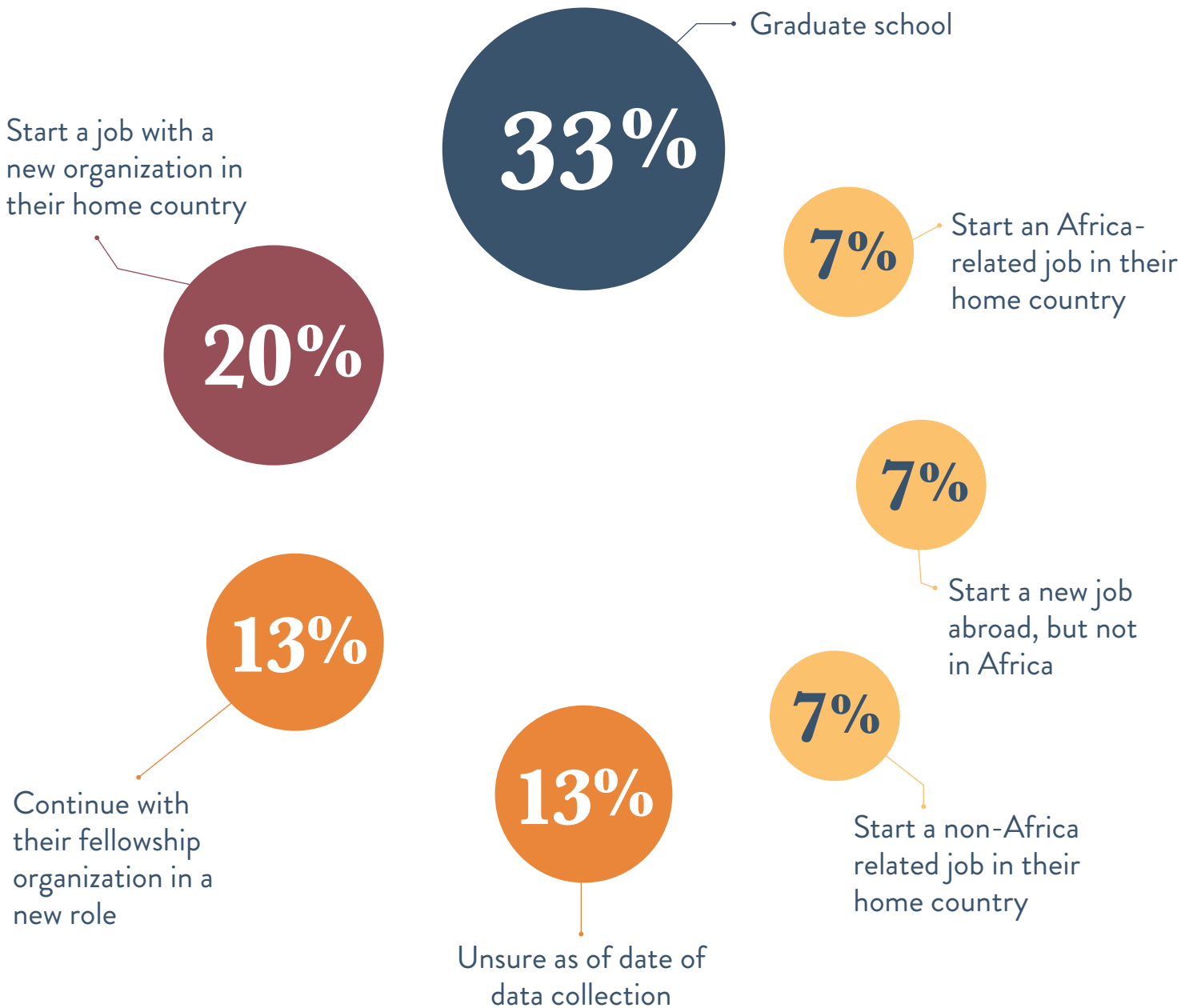


Nishtha Yadav

*Foundation for Community Development and  
Empowerment, Uganda  
Emerson College, '18*

# POST-FELLOWSHIP PLANS

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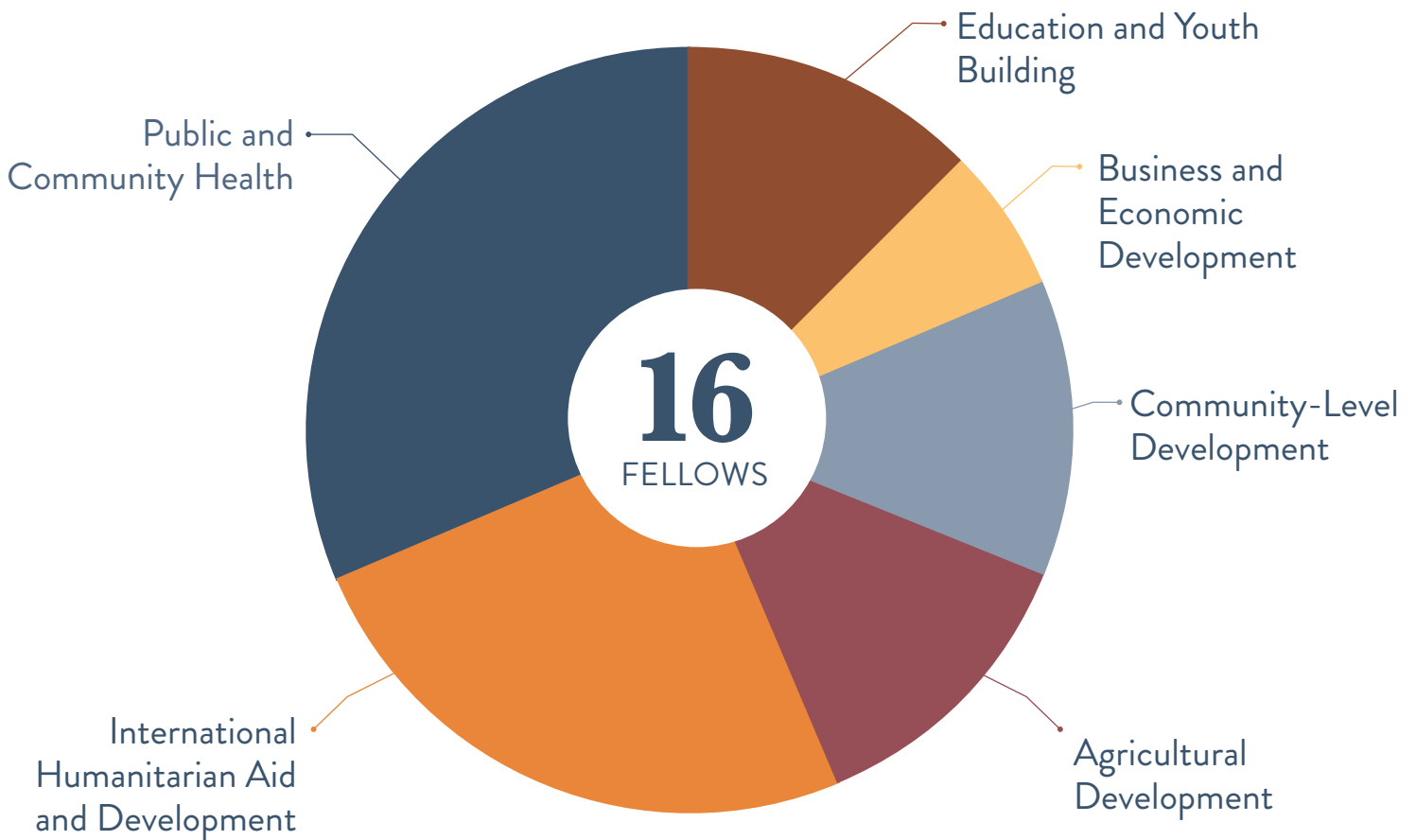
Were you offered a job or asked to remain on board longer with your host organization?

**60%** of our 2020-21 Fellows said **Yes**



# FELLOWS AT WORK

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■ Public and Community Health .....	<b>31.25%</b>
■ International Humanitarian Aid and Development .....	<b>25%</b>
■ Agricultural Development .....	<b>12.50%</b>
■ Community-Level Development .....	<b>12.50%</b>
■ Education and Youth Building .....	<b>12.50%</b>
■ Business and Economic Development .....	<b>6.25%</b>



**Oluseyi Segun**  
Mental Well-Being and the  
Pandemic: 2020-21 orientation



**Livia Eva Karoui**  
(BIPAI, Botswana)  
working remotely



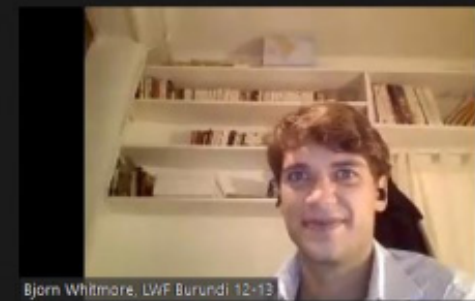
**Dhruvi Joshi**  
(Lwala Community Alliance,  
Kenya) working remotely



**Trina Swanson**  
(BIPAI, Eswatini)  
working remotely



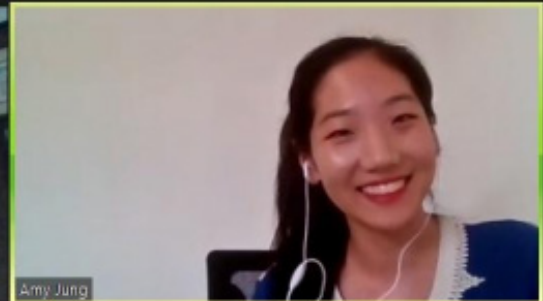
In conversation  
with **Amaka Anku**



Bjorn Whitmore, LWF Burundi, 12-13



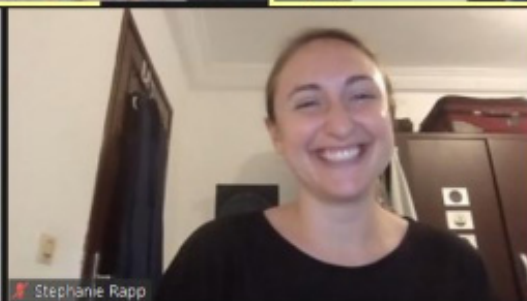
Walter, Marula-Pula, 18-19



Amy Jung



Gilles Amadou



Stephanie Rapp

# THANK YOU TO OUR ALUMNI VOLUNTEERS

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## Affinity Group Leaders

Akinyi Ochieng  
Anny Rodriguez Voloria  
Beverley Hatcher-Mbu  
Nicholas Hastings  
Loriade Akin-Olugbade

## Alumni Mentors

Desiree Bailey  
Ela Heffler  
Becca Balis  
Melissa Salazar  
Gilles Amadou  
Anthony Orlando  
Faith Fugar  
Ben Grazda  
Tiffany King  
Kate Reott  
Alexandra Tesser  
Emily Bensen  
Brianna Losoya-Evora  
Vivian Ojo  
Gracie Rosenbach  
Kelly Souls

## Amaka Anku Speaker Event

Sarah Rogers  
Liz Wangu wa Makeri

## Anti-Racism Committee

Shaquilla Harrigan  
Jessica Yost  
Victoria Leonard  
Katherine Anderson

## Application Reviewers

Sandra Tsikor  
Katherine Anderson  
Udita Persaud

Ìbílọ́lá Owóyẹ́lé  
Matt Arends  
Yuting Lien  
Christopher Wayland  
Ela Heffler  
Anny Rodriguez Voloria  
Loriade Akin-Olugbade  
Dan Robinson  
Melissa Salazar  
Isaiah Sciford  
Claire McGillem  
Sarah Rawson  
Colin Vaida  
Faith Park  
Sangeeta Puri  
Paley Sweet  
Mark Adams  
Amanda Fenwick-Smith  
Megan Angulo  
Anne Stotler  
Kelly Souls  
Benjamin Grazda  
Meital Kupfer  
Adrienne Clermont  
Sarah Rawson  
Claire McGillem

## Fundraising & Grant Writing Webinar

Paley Sweet  
Lauren T'Kint  
Michael Arnst

## Graduate School Panel

Akua Agyen  
Adrienne Clermont  
Steven Feldstein  
Joan Larbi  
Lauren Manning

## Interviewers

Uma Guarnaccia  
Jessica Li  
Abby Morenigbade  
Colin Vaida  
Sarah Pollnow  
Margaret Derby  
Tiffany King  
Ciara Nutter  
Tabitha Lumour-Mensah  
Adrienne Clermont  
Allison Bream  
Nate Barker  
Katherine Anderson  
Shameika Black  
Kate Reott  
Brianna Losoya-Evora  
Matt Arends  
Kwame Gayle  
Mark Adams  
Faith Park  
Loriade Akin-Olugbade  
Sangeeta Puri

## Orientation

Beverley Hatcher-Mbu  
Sarah Rogers  
Rebecca Composto  
Melissa Gibson  
Joanna Bascom  
Loriade Akin-Olugbade  
Anny Rodriguez Voloria  
Nika Soon-Shiong  
Colin Vaida  
Mallary Taylor  
Tesay Yusuf  
Jordan Levine  
Lauren Manning  
Akinyi Ochieng  
Audrey Atencio

Margaret Derby  
Dan Robinson  
Liviya David  
Oluseyi Segun  
Liz Wangu wa Makeri  
Erin Buchholtz

## Recruiting volunteers

Lindsey Locks  
Ryan Rego  
Anthony Orlando  
Ìbílọ́lá Owóyẹ́lé  
Lauren T'Kint  
Shaquilla Harrigan  
Christina Amutah  
Rebecca Composto  
Victoria Bonds  
Nate Barker  
Ryan Collins

## Retreat

Samantha Archie  
Shahrzad Joharifard  
Brianna Losoya-Evora  
Gracie Rosenbach  
Sarah Sagan  
Oluseyi Segun  
Eli LaBan  
Joan Larbi  
Lauren Manning

# OUR HOST ORGANIZATIONS

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## **International Rescue Committee (Kenya, Sierra Leone, & Somalia)**

The International Rescue Committee (IRC) is one of the largest humanitarian agencies in the world, providing relief, rehabilitation and post-conflict reconstruction support to victims of oppression and violent conflict. IRC has worked for over seven decades and today is involved in over 25 conflict zones in the world. We address both the immediate, lifesaving needs of conflict-affected people in an emergency and the reconstruction needs in post-conflict societies.

## **African Leadership Academy (South Africa)**

African Leadership Academy seeks to transform Africa by identifying, developing, and connecting the next generation of African leaders.

## **African School of Economics (Benin)**

African School of Economics partners with academic institutions to address the dearth of quality tertiary education, research, and innovative public policy in Africa by creating an incubator of business leaders and social scientists.

## **WARC Africa (Sierra Leone)**

WARC Africa's mission is to progress to a world in which poor people can use the best of technology to generate conscious economic growth. They work to develop smart business models to enable farmers to access the best available machinery, agricultural practices, and technical advice in a way that is economically beneficial for all parties.

## **Lwala Community Alliance (Kenya)**

Lwala helps to build the capacity of rural communities to advance their own comprehensive wellbeing.

## **eleQtra (Uganda)**

eleQtra is a leading player in the development, investment, management, and operation of private infrastructure in emerging economies.



Our Fellow joined the organization in the middle of a pandemic and has worked remotely throughout the fellowship. She jumped in with a lot of enthusiasm, ready to take on tasks assigned to her. She got along well with the team and colleagues very well. She was ever willing to learn and was able to complete tasks successfully.



### **Baylor International Pediatric AIDS Initiative (Botswana and Eswatini)**

BIPAI's mission is to conduct a program of high-quality, high-impact, highly ethical pediatric and family HIV/AIDS care and treatment, health professional training and clinical research. They provide medical expertise, clinical supplies and professional training to health centers and hospitals run by the Ministry of Health throughout the country. BIPAI gives families the testing, counseling, care, treatment and psychosocial services needed by an HIV exposed family.

### **Kupona Foundation (Tanzania)\***

Kupona Foundation is dedicated to providing high quality healthcare to those who need it most in Tanzania.

### **Foundation for Community Development and Empowerment (Uganda)\***

FCDE has a mission to build local capacity to lead community change in rural East Africa, which it does through technical support and professional training for local NGOs, CBOs, and GROs.

### **International Livestock Research Institute (Kenya)\***

ILRI works for better lives through livestock in developing countries with a mission to improve food and nutritional security and to reduce poverty in developing countries through research for efficient, safe and sustainable use of livestock.

### **Kaz'O'zah Keza (Uganda)\***

Kaz'O'zah Keza's mission is to break the cycle of poverty by equipping communities with vocational skills, financial literacy, and investment opportunities to enable them to be self-sufficient and economically empowered.



Our Fellow's ability to jump into any project was so crucial during COVID. The staff were struggling with working remotely and knowing how to best work within the confines of the lockdown. Our Fellow was able to provide information, training, and support to increase their effectiveness and productivity. She was also able to connect on a personal level, which was so key during this time.

*-Foundation for Community Development and Empowerment (FCDE)*

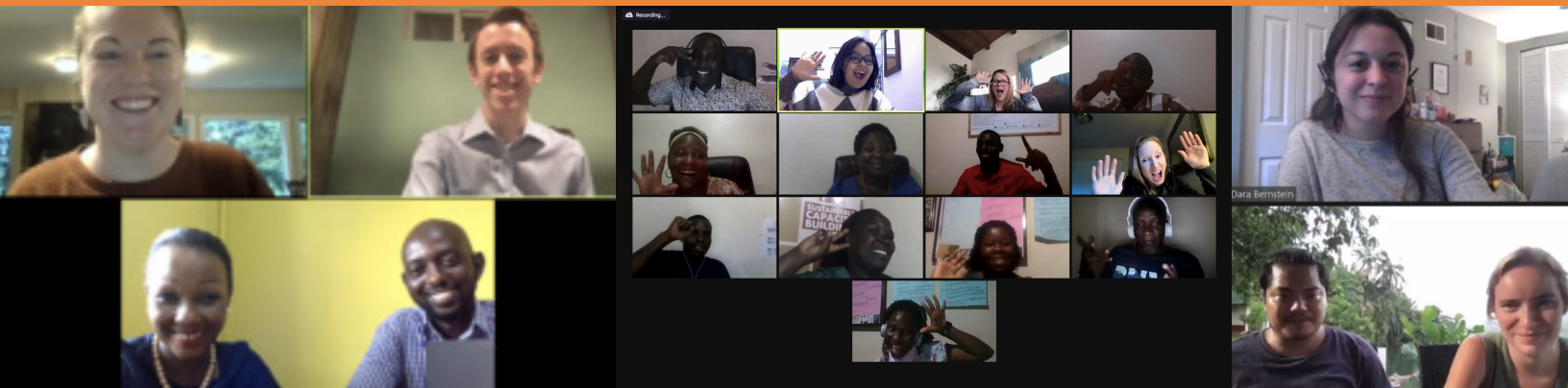
*\*New host organization in 2020-21*

# OUR FELLOWS' SUCCESS

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**94%** | of host organizations were “very satisfied” or “satisfied” with their Princeton in Africa Fellow

**94%** | described the quality of Fellows’ work as “excellent” or “good”



**100%** | said the Fellows’ skills and knowledge were suitable for the position and for the organization

**88%** | would want to hire their Fellow onto staff if possible

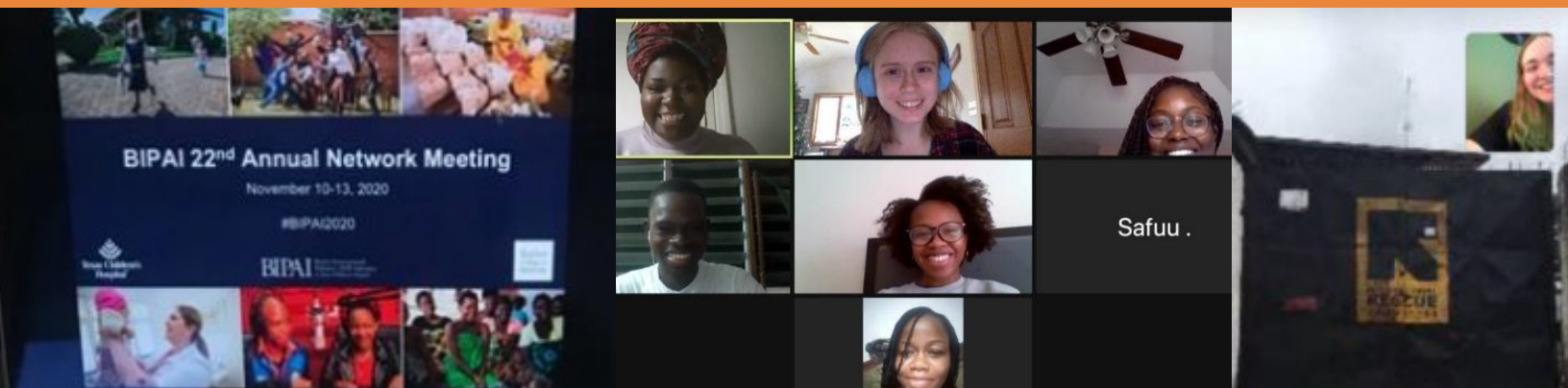
**100%** | were satisfied with the experience of working with Princeton in Africa over the fellowship year



Would you like to host another Princeton in Africa Fellow in the future?

100% of host organizations replied

Yes



Would you recommend working with PiAf (and hosting a PiAf Fellow) to another organization?

100% of host organizations replied

Yes

# OUR ALUMNI

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## Alumni Board

Akinyi Ochieng - *Vice President*

Ìbílọ́lá Owóyẹ́lé - *Vice President*

Charnelle Etti - *Treasurer*

Erin Buchnoltz - *Fellow Support Coordinator*

Liz Wangu Wa Makeri - *Alumni Community Coordinator*

Jessica Yost - *Communications Coordinator*

Shaquilla Harrigan

Bjorn Whitmore

Victoria Leonard

Claire McGillem

Emma Sakson

Sarah Rogers

## Out of alumni survey respondents:

**96%** | agreed or strongly agreed that their PiAf Fellowship had a positive influence on their career trajectory.

**89%** | agreed or strongly agreed that the skills, awareness, and experience they gained during their fellowship year helped them acquire a job in a field of interest.

**96%** | were satisfied or very satisfied with their experience as a Princeton in Africa Fellow during their fellowship year.



**45%** | have Africa-related work responsibilities.

**34%**  
have direct  
Africa-related work  
responsibilities

**11%**  
have indirect  
Africa-related work  
responsibilities

When asked to describe their fellowship experience in  
**one word alums responded:**

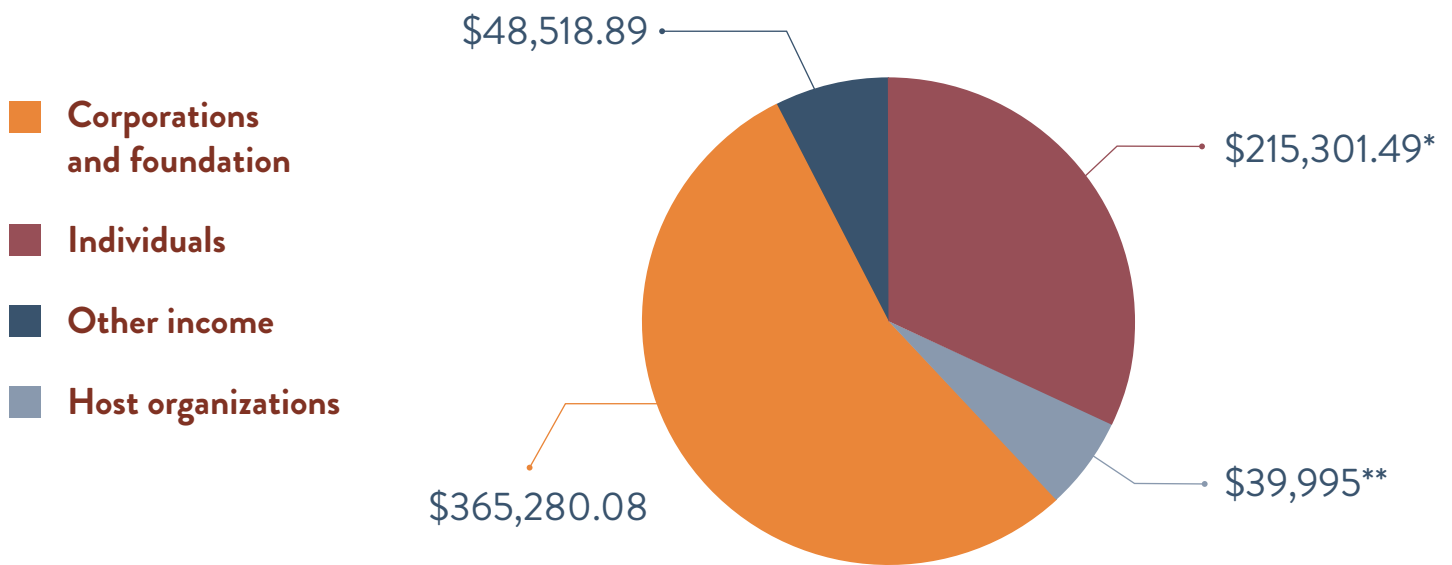


**98%** | believed they gained a nuanced understanding of  
challenges and opportunities on the African continent  
as a result of their fellowship.

# FINANCES

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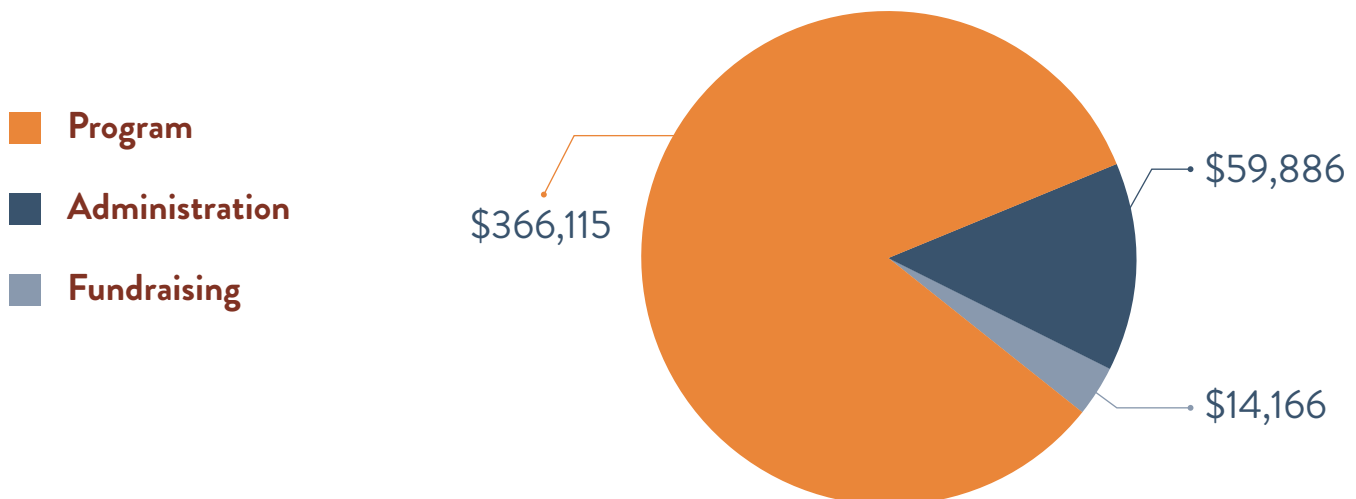
## Income total: \$669,095



\*Figure includes \$100,000 in funds from a private individual deferred for 2021-22.

\*\*Figure does NOT include \$107,400 in direct funding from host organizations to Fellows.

## Expenses total: \$440,167



# THANK YOU TO OUR SUPPORTERS



## Corporate & Foundation Sponsors

Barry Family Foundation  
BDF Rough Diamond Foundation  
Bristol Myers Squibb Foundation  
Cameron Schrier Foundation  
McKinsey & Company  
Posner Foundation of Pittsburgh  
Rolander Family Foundation

Segal Family Foundation  
Silicon Valley Community Foundation  
Syde Hurdus Foundation  
Temp & Kerry Keller Agape Fund  
Valerie Brackett Charitable Fund  
Wendell Family Foundation

## Individual

Anonymous  
Helen & Sandy Ackley  
Loriade Akin-Olugbade  
Dwight Anderson  
Katherine Anderson  
Audrey Atencio  
Jennifer Austin  
Larry & Carol Barbour  
Oliver Barry  
Kathy Bates  
Emily Bensen  
Henry & Leigh Bienen  
Michael Bierut  
Ralph Binder  
Shameika Black  
Bryant Blount  
Christine Bohne  
Allison Bream  
Erin Buchholz  
Laura Budd  
Lee Carpenter-Long  
Veneka Chagwedera  
James Charrier, Jr.  
Rutledge Clement  
Jasmine Clerisme  
Adrienne Clermont  
Michael Colangelo  
Gilbert Collins  
Philio Cushing  
Liviya David

Natalie Deffenbaugh  
Tom & Ainin Edman  
Ryan Elliott  
Charnelle Etti  
Erin Ferenchick  
Gail Finney  
Shannon Fitzgerald  
James A. Floyd, Jr.  
Maya Gainer  
Holly & Robert Garrett  
Yashodhan Gharat  
Morgan Goheen  
Shaquilla Harrigan  
Ela Hefler  
Gregory Hickok  
Jessica Hickok  
Bruce Hillman  
Emily Holland  
George Hritz  
David Huntington  
John Johnson  
Barbara Julius & Marc  
Silberberg  
Daniela & Ajay Kaisth  
Nancy Kanach  
Erin Keating  
Stephen Kennedy  
Richard Kitto  
Charles Kohl  
Theresa Laverty

Nancy Leroy  
Victoria Leonard  
Jordan Levine  
Kelsey Lilley  
Lindsey Locks  
Elizabeth Lohmann  
Walter Lohmann  
Gail J. & Robert B.  
Loveman  
Cameron Macaskill  
Amy Markham  
Sarah Mathys  
Donna Maywar  
Robert McClanahan Jr.  
Megan McDaniels  
Robert & Angenette Meany  
Julia Metzger  
Mary Munford  
Ciara Nutter  
Akinyi Ochieng  
Jesse Okie  
Gilles Ouedraogo  
Ìbílolá Owóyelé  
Joaquín Pannunzio  
Alyson Passanant  
Berit & Steven Peri  
Grace Perkins  
Sarah Pollnow  
Ida Posner  
Sangeeta Campos Puri

Clyde & Camille Rankin  
Jim & Christine Robinson  
Sarah Rogers  
Gracie Rosenbach  
Jill Ross  
Dan & Nancy Rubenstein  
Mathew Saal  
Emma Sakson  
Aliya Shariff  
Chris Speers  
Allison Stauss  
Corinne Stephenson  
Johnson  
Annette Stotler  
Frank & Carrie Strasburger  
Elizabeth Sukup  
Paul Sullivan  
Arthur Taylor  
Alexandra Tesser  
Addison Thompson  
Wellington Tichenor  
Lou Tucciarone  
Nelson Wagner  
Bjorn Whitmore  
Robert Wright  
Jane Yang  
Katherine Yeagley



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