



Service for a year.
Commitment for a lifetime.

2020-2021 ANNUAL REPORT





Our Mission

Princeton in Africa helps future leaders develop lifelong connections to the people and nations of Africa. We offer highly selective yearlong fellowships to recent college graduates with organizations across the African continent; we enable our Fellows, through their work, to make significant contributions to Africa’s well-being; and we encourage our Fellows to cultivate meaningful relationships with communities in Africa and with one another.

Dear Friends of Princeton in Africa,

As with so many of you, 2020–2021 was a year in which COVID-19 forced PiAf to rethink our plans and tested our adaptability. The start of our fiscal year, April, is typically focused on working with our host organizations to select the strongest Fellows to support their organization. Unlike the preceding 20 years, in April 2020, PiAf put our placement process on hold to evaluate what it would mean to be an international education program amid a global health crisis. With the tremendous support of our donors and board, the invaluable input of our host organizations, and the tireless efforts of our staff, PiAf made the difficult decision to move forward with a 2020-21 fellowship year that would take place remotely.

While we understood that a remote fellowship was not what our host organizations nor Fellows signed up for, we knew that the important work being done by these organizations was more vital than ever during this pandemic. Additionally, as unemployment spiked around the world, we recognized the need to continue providing recent graduates with professional development opportunities. Understanding these two factors, we proceeded with a remote fellowship, rather than delay the beginning of the 2020-21 fellowship year and risk that conditions never allow the fellowship year to begin. Looking back over the past year, I feel assured that we came to the right decision. While we had hoped that the conditions would allow for the Fellows to transfer onsite, the unethical global disparities in vaccine availability, among other factors, led to our first fully remote PiAf fellowship year.

We are proud to have reimagined international programs to facilitate 16 remote fellowships in supporting 11 host organizations in achieving their mission on the continent. One of our Fellows, Nishtha Yadav, FCDE, Uganda, reflected on her year of remote work: “Even in a virtual setting, I gained knowledge about the international development sector and how to ethically engage with my host organization and community members. This fellowship offered a sense of purpose and a wonderful community to lean on.” We are beyond proud of our Fellows for their flexibility and perseverance during a difficult time in everyone’s lives. We are grateful to our generous donors, as well as our dedicated staff, board members, and host organizations, who made this impact possible.

As a final note, the 2020-21 fellowship year will be my last complete cycle as the Executive Director of Princeton in Africa. It has been a pleasure and a privilege to lead this organization for the past six years. I extend a sincere note of gratitude to all of you who helped PiAf grow, adapt and thrive during this time.

Warm regards,

Jodianna Ringel

Staff

- Jodianna Ringel, *Executive Director*
- Stephanie Hooper Leroy, *Program Director*
- Walter Lohmann, *Program Coordinator*
- Amina Musa, *Program Manager+*
- Resla Wesonga, *Outreach Coordinator**
- Ruba Idris, *Outreach Coordinator+*

Board

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- James Floyd, *Vice President*
- E. Robert Meaney, *Treasurer*
- Paul Sullivan, *Secretary**
- Bryant Blount, *Secretary+*
- Helen Ackley
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- Veneka Chag
- Gilbert Collins
- Brian Fix
- Holly Sanderson Garrett
- Rebecca Graves-Bayazitoglu
- Emily Holland
- David Huntington
- Nancy Kanach
- Daniela Kaisth
- Aly Kassam-Remtulla
- Emmanuel Kreike
- Donna Maywar
- Chika Okeke-Agulu
- Daniel Rubenstein

President Emeritus

- George Hritz
- Frank Strasburger

**1st half of FY 20-21 only
+2nd half of FY 20-21 only*



OUR IMPACT

650+
ALUMNI



100+
HOST
ORGANIZATIONS

36
COUNTRIES

OUR FELLOWS



Rachael Folakemi Akinola
International Rescue Committee (Somalia), Kenya
University of Georgia, '19



Sami Ayele
African Leadership Academy, South Africa
Johns Hopkins University, '19



Afi Bello
African School of Economics, Benin
University of North Carolina at Chapel Hill, '19



Dara Bernstein
WARC, Sierra Leone
Brown University, '18



Dhruvi Joshi

*Lwala Community Alliance, Kenya
NYU Abu Dhabi, '20*



Katerina Kakkis

*International Rescue Committee, Kenya
Tufts University, '20*



Livia Eva Karoui

*Baylor International Pediatric AIDS Initiative, Botswana
Sewanee: The University of the South, '20*



Isaac Kim

*International Rescue Committee, Kenya
Georgetown University, '20*



Marco Kull

*eleQtra, US/Uganda/Mozambique
Georgetown University, '18*



Michelle Lee

*Kupona Foundation, Tanzania/US
Connecticut College, '18*



Emily Mudd

*International Rescue Committee, Sierra Leone
College of William & Mary, '19*



Brian Njoroge

*Kupona Foundation, Tanzania/US
Duke University, '20*



Timothy Offei-Addo

*International Livestock Research Institute, Kenya
Amherst College, '19*



Trina Swanson

*Baylor International Pediatric AIDS Initiative,
Eswatini
Princeton University, '20*



Conor Vance

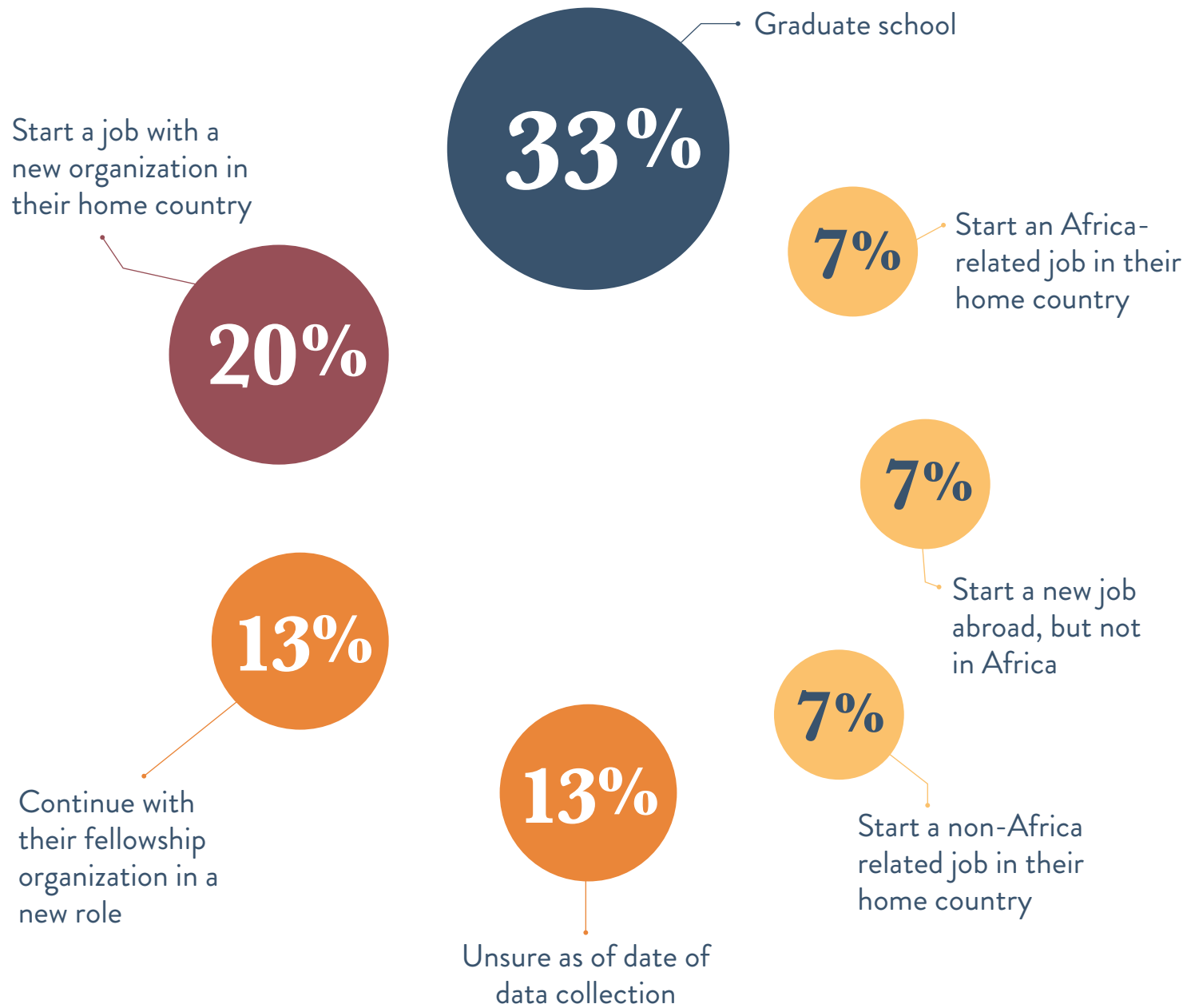
*Kaz'O'Zah Keza, Uganda
Princeton University, '20*



Nishtha Yadav

*Foundation for Community Development and
Empowerment, Uganda
Emerson College, '18*

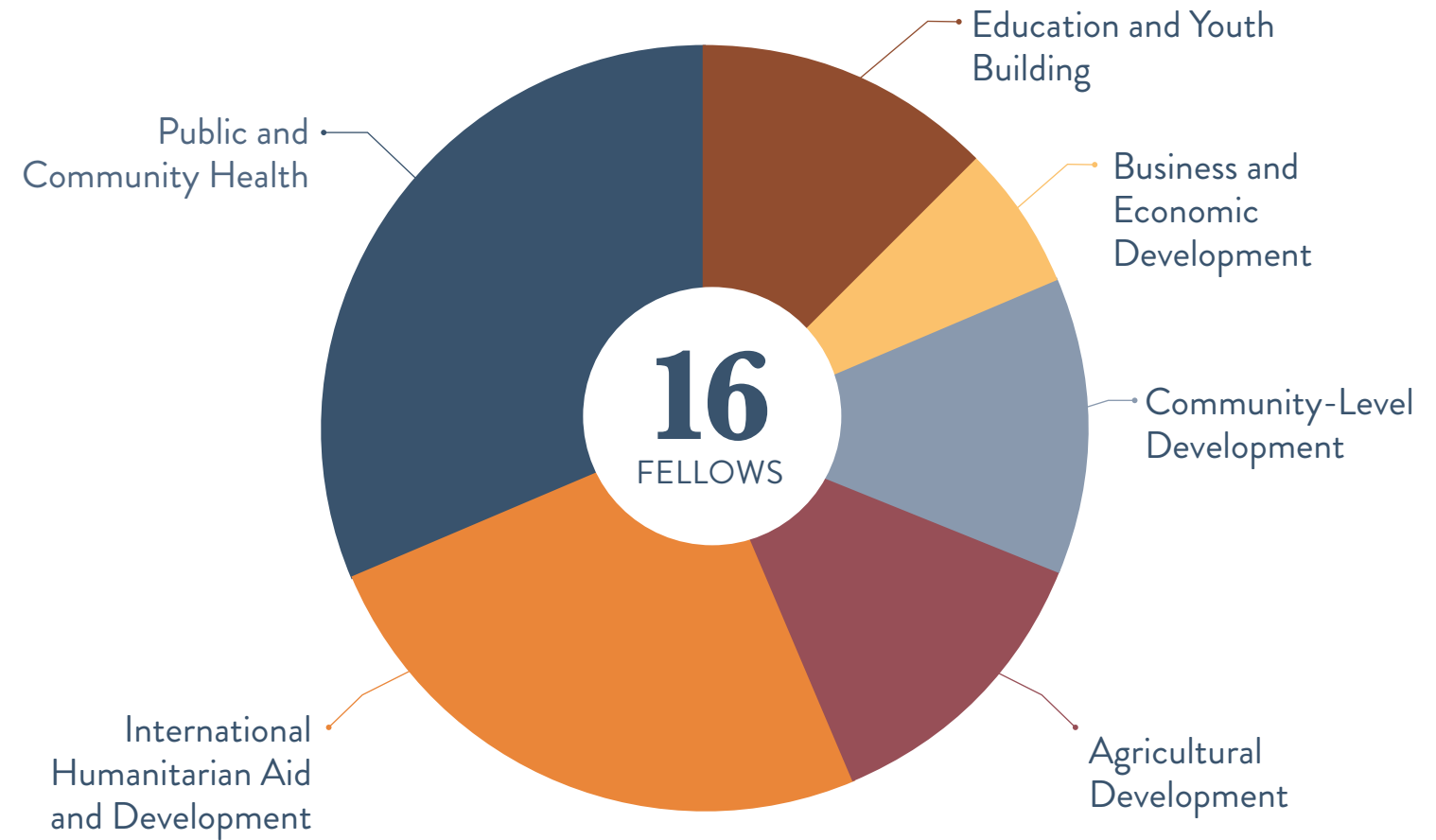
POST-FELLOWSHIP PLANS



Were you offered a job or asked to remain on board longer with your host organization?

60% of our 2020-21 Fellows said **Yes**

FELLOWS AT WORK



Public and Community Health	31.25%
International Humanitarian Aid and Development	25%
Agricultural Development	12.50%
Community-Level Development	12.50%
Education and Youth Building	12.50%
Business and Economic Development	6.25%



Oluseyi Segun
Mental Well-Being and the
Pandemic: 2020-21 orientation

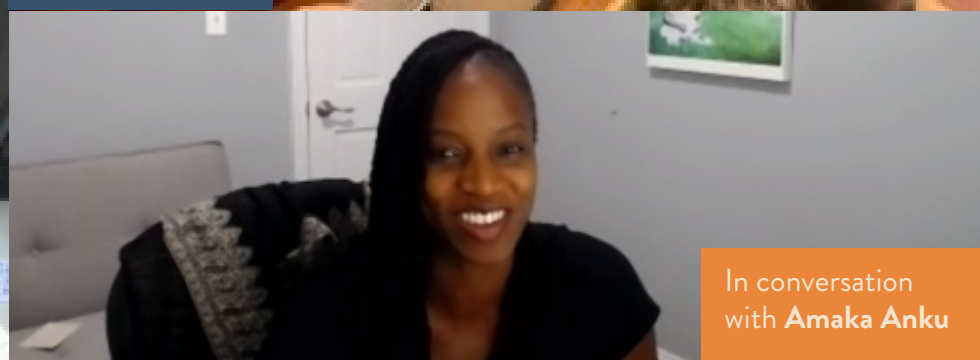
Livia Eva Karoui
(BIPAI, Botswana)
working remotely



Dhruvi Joshi
(Lwala Community Alliance,
Kenya) working remotely



Trina Swanson
(BIPAI, Eswatini)
working remotely



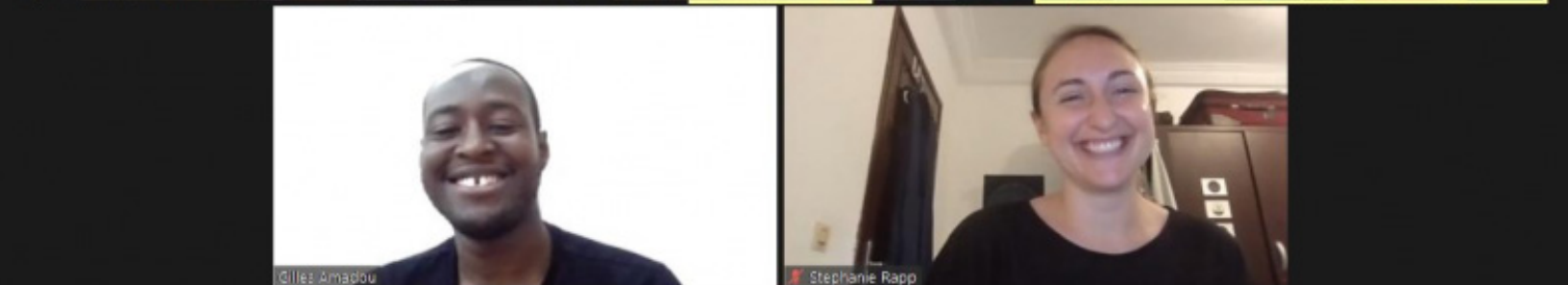
In conversation
with **Amaka Anku**



Bjorn Whitmore, LWF Burundi, 12-13

Walter, Maru@PUA, 18-19

Amy Jung



Gilles Amadou

Stephanie Rapp

THANK YOU TO OUR ALUMNI VOLUNTEERS

Affinity Group Leaders

- Akinyi Ochieng
- Anny Rodriguez Voloria
- Beverley Hatcher-Mbu
- Nicholas Hastings
- Loriade Akin-Olugbade

Alumni Mentors

- Desiree Bailey
- Ela Hefler
- Becca Balis
- Melissa Salazar
- Gilles Amadou
- Anthony Orlando
- Faith Fugar
- Ben Grazda
- Tiffany King
- Kate Reott
- Alexandra Tesser
- Emily Bensen
- Brianna Losoya-Evora
- Vivian Ojo
- Gracie Rosenbach
- Kelly Souls

Amaka Anku Speaker Event

- Sarah Rogers
- Liz Wangu wa Makeri

Anti-Racism Committee

- Shaquilla Harrigan
- Jessica Yost
- Victoria Leonard
- Katherine Anderson

Application Reviewers

- Sandra Tsikor
- Katherine Anderson
- Udita Persaud

Interviewers

- Ìbílolá Owóyélé
- Matt Arends
- Yuting Lien
- Christopher Wayland
- Ela Hefler
- Anny Rodriguez Voloria
- Loriade Akin-Olugbade
- Dan Robinson
- Melissa Salazar
- Isaiah Sciford
- Claire McGillem
- Sarah Rawson
- Colin Vaida
- Faith Park
- Sangeeta Puri
- Paley Sweet
- Mark Adams
- Amanda Fenwick-Smith
- Megan Angulo
- Anne Stotler
- Kelly Souls
- Benjamin Grazda
- Meital Kupfer
- Adrienne Clermont
- Sarah Rawson
- Claire McGillem

Fundraising & Grant Writing Webinar

- Paley Sweet
- Lauren T’Kint
- Michael Arnst

Graduate School Panel

- Akua Agyen
- Adrienne Clermont
- Steven Feldstein
- Joan Larbi
- Lauren Manning

Interviewers

- Uma Guarnaccia
- Jessica Li
- Abby Morenigbade
- Colin Vaida
- Sarah Pollnow
- Margaret Derby
- Tiffany King
- Ciara Nutter
- Tabitha Lumour-Mensah
- Adrienne Clermont
- Allison Bream
- Nate Barker
- Katherine Anderson
- Shameika Black
- Kate Reott
- Brianna Losoya-Evora
- Matt Arends
- Kwame Gayle
- Mark Adams
- Faith Park
- Loriade Akin-Olugbade
- Sangeeta Puri

Orientation

- Beverley Hatcher-Mbu
- Sarah Rogers
- Rebecca Composto
- Melissa Gibson
- Joanna Bascom
- Loriade Akin-Olugbade
- Anny Rodriguez Voloria
- Nika Soon-Shiong
- Colin Vaida
- Mallary Taylor
- Tesay Yusuf
- Jordan Levine
- Lauren Manning
- Akinyi Ochieng
- Audrey Atencio

- Margaret Derby
- Dan Robinson
- Liviya David
- Oluseyi Segun
- Liz Wangu wa Makeri
- Erin Buchholtz

Recruiting volunteers

- Lindsey Locks
- Ryan Rego
- Anthony Orlando
- Ìbílolá Owóyélé
- Lauren T’Kint
- Shaquilla Harrigan
- Christina Amutah
- Rebecca Composto
- Victoria Bonds
- Nate Barker
- Ryan Collins

Retreat

- Samantha Archie
- Shahrazad Joharifard
- Brianna Losoya-Evora
- Gracie Rosenbach
- Sarah Sagan
- Oluseyi Segun
- Eli LaBan
- Joan Larbi
- Lauren Manning

OUR HOST ORGANIZATIONS

International Rescue Committee (Kenya, Sierra Leone, & Somalia)

The International Rescue Committee (IRC) is one of the largest humanitarian agencies in the world, providing relief, rehabilitation and post-conflict reconstruction support to victims of oppression and violent conflict. IRC has worked for over seven decades and today is involved in over 25 conflict zones in the world. We address both the immediate, lifesaving needs of conflict-affected people in an emergency and the reconstruction needs in post-conflict societies.

African Leadership Academy (South Africa)

African Leadership Academy seeks to transform Africa by identifying, developing, and connecting the next generation of African leaders.

African School of Economics (Benin)

African School of Economics partners with academic institutions to address the dearth of quality tertiary education, research, and innovative public policy in Africa by creating an incubator of business leaders and social scientists.

WARC Africa (Sierra Leone)

WARC Africa's mission is to progress to a world in which poor people can use the best of technology to generate conscious economic growth. They work to develop smart business models to enable farmers to access the best available machinery, agricultural practices, and technical advice in a way that is economically beneficial for all parties.

Lwala Community Alliance (Kenya)

Lwala helps to build the capacity of rural communities to advance their own comprehensive wellbeing.

eleQtra (Uganda)

eleQtra is a leading player in the development, investment, management, and operation of private infrastructure in emerging economies.



Our Fellow joined the organization in the middle of a pandemic and has worked remotely throughout the fellowship. She jumped in with a lot of enthusiasm, ready to take on tasks assigned to her. She got along well with the team and colleagues very well. She was ever willing to learn and was able to complete tasks successfully.

Baylor International Pediatric AIDS Initiative (Botswana and Eswatini)

BIPAI's mission is to conduct a program of high-quality, high-impact, highly ethical pediatric and family HIV/AIDS care and treatment, health professional training and clinical research. They provide medical expertise, clinical supplies and professional training to health centers and hospitals run by the Ministry of Health throughout the country. BIPAI gives families the testing, counseling, care, treatment and psychosocial services needed by an HIV exposed family.

Kupona Foundation (Tanzania)*

Kupona Foundation is dedicated to providing high quality healthcare to those who need it most in Tanzania.

Foundation for Community Development and Empowerment (Uganda)*

FCDE has a mission to build local capacity to lead community change in rural East Africa, which it does through technical support and professional training for local NGOs, CBOs, and GROs.

International Livestock Research Institute (Kenya)*

ILRI works for better lives through livestock in developing countries with a mission to improve food and nutritional security and to reduce poverty in developing countries through research for efficient, safe and sustainable use of livestock.

Kaz'O'zah Keza (Uganda)*

Kaz'O'zah Keza's mission is to break the cycle of poverty by equipping communities with vocational skills, financial literacy, and investment opportunities to enable them to be self-sufficient and economically empowered.



Our Fellow's ability to jump into any project was so crucial during COVID. The staff were struggling with working remotely and knowing how to best work within the confines of the lockdown. Our Fellow was able to provide information, training, and support to increase their effectiveness and productivity. She was also able to connect on a personal level, which was so key during this time.

-Foundation for Community Development and Empowerment (FCDE)

**New host organization in 2020-21*

OUR FELLOWS' SUCCESS

94% of host organizations were “very satisfied” or “satisfied” with their Princeton in Africa Fellow

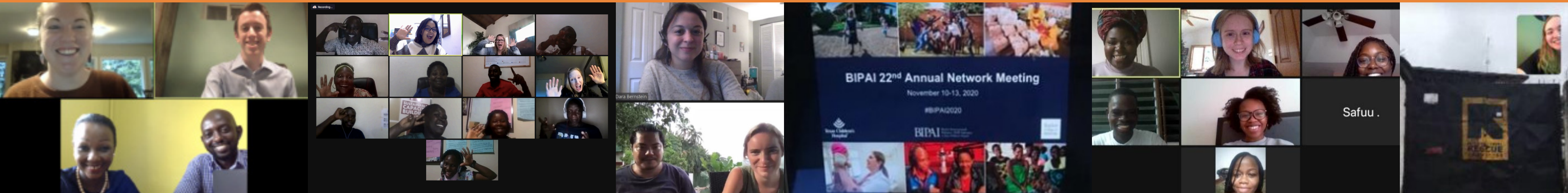
94% described the quality of Fellows’ work as “excellent” or “good”



Would you like to host another Princeton in Africa Fellow in the future?

100% of host organizations replied

Yes



100% said the Fellows’ skills and knowledge were suitable for the position and for the organization

88% would want to hire their Fellow onto staff if possible

100% were satisfied with the experience of working with Princeton in Africa over the fellowship year



Would you recommend working with PiAf (and hosting a PiAf Fellow) to another organization?

100% of host organizations replied

Yes

OUR ALUMNI

Alumni Board

Akinyi Ochieng - *Vice President*

Ìbílọ́lá Owóyẹ́lé - *Vice President*

Charnelle Etti - *Treasurer*

Erin Buchnoltz - *Fellow Support Coordinator*

Liz Wangu Wa Makeri - *Alumni Community Coordinator*

Jessica Yost - *Communications Coordinator*

Shaquilla Harrigan

Bjorn Whitmore

Victoria Leonard

Claire McGillem

Emma Sakson

Sarah Rogers

Out of alumni survey respondents:

96% | agreed or strongly agreed that their PiAf Fellowship had a positive influence on their career trajectory.

89% | agreed or strongly agreed that the skills, awareness, and experience they gained during their fellowship year helped them acquire a job in a field of interest.

96% | were satisfied or very satisfied with their experience as a Princeton in Africa Fellow during their fellowship year.

45% | have Africa-related work responsibilities.

34%
have direct
Africa-related work
responsibilities

11%
have indirect
Africa-related work
responsibilities

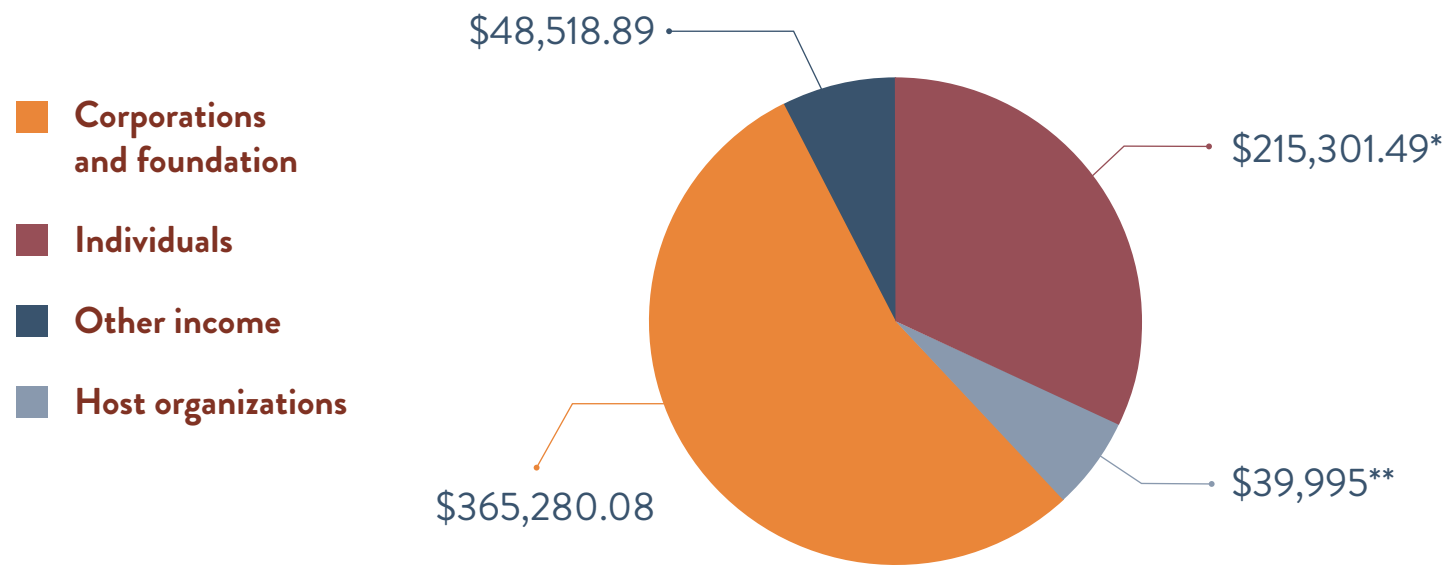
When asked to describe their fellowship experience in one word alums responded:



98% | believed they gained a nuanced understanding of challenges and opportunities on the African continent as a result of their fellowship.

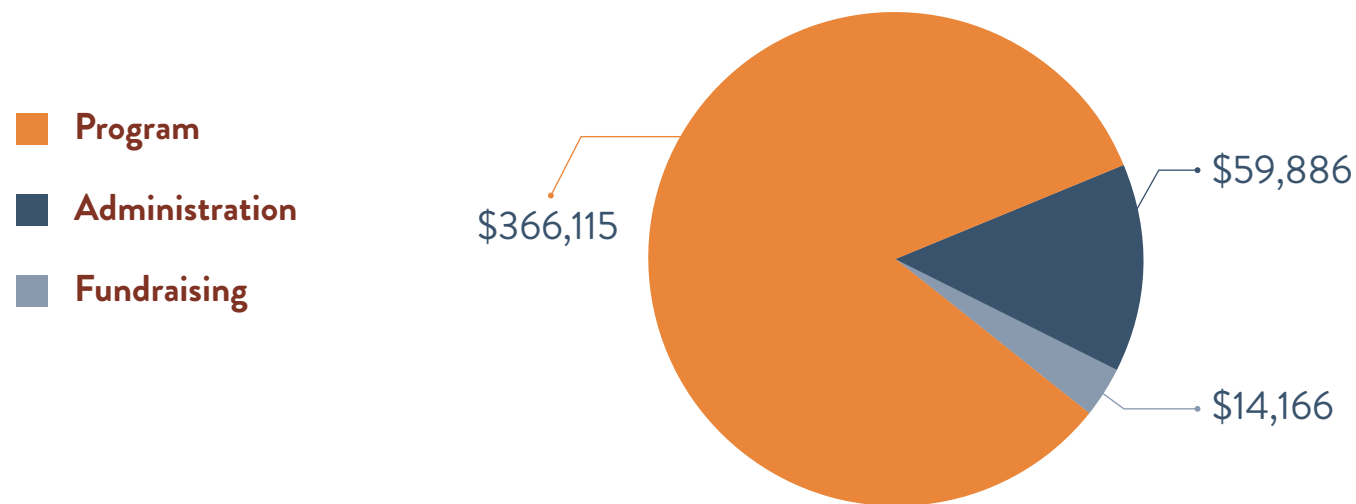
FINANCES

Income total: \$669,095



*Figure includes \$100,000 in funds from a private individual deferred for 2021-22.
 **Figure does NOT include \$107,400 in direct funding from host organizations to Fellows.

Expenses total: \$440,167



THANK YOU TO OUR SUPPORTERS



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| Rolander Family Foundation | |

Individual

- | | | | |
|------------------------|----------------------------------|-----------------------------|----------------------------|
| Anonymous | Natalie Deffenbaugh | Nancy Leroy | Clyde & Camille Rankin |
| Helen & Sandy Ackley | Tom & Ainin Edman | Victoria Leonard | Jim & Christine Robinson |
| Loriade Akin-Olugbacle | Ryan Elliott | Jordan Levine | Sarah Rogers |
| Dwight Anderson | Charnelle Etti | Kelsey Lilley | Gracie Rosenbach |
| Katherine Anderson | Erin Ferenchick | Lindsey Locks | Jill Ross |
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| Bryant Blount | Jessica Hickok | Julia Metzger | Paul Sullivan |
| Christine Bohne | Bruce Hillman | Mary Munford | Arthur Taylor |
| Allison Bream | Emily Holland | Ciara Nutter | Alexandra Tesser |
| Erin Buchholz | George Hritz | Akinyi Ochieng | Addison Thompson |
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| Veneka Chagwedera | Barbara Julius & Marc Silberberg | Ìbílolá Owóyelé | Nelson Wagner |
| James Charrier, Jr. | Daniela & Ajay Kaisth | Joaquín Pannunzio | Bjorn Whitmore |
| Rutledge Clement | Nancy Kanach | Alyson Passanant | Robert Wright |
| Jasmine Clerisme | Erin Keating | Berit & Steven Peri | Jane Yang |
| Adrienne Clermont | Stephen Kennedy | Grace Perkins | Katherine Yeagley |
| Michael Colangelo | Richard Kitto | Sarah Pollnow | |
| Gilbert Collins | Charles Kohl | Ida Posner | |
| Philio Cushing | Theresa Laverty | Sangeeta Campos Puri | |
| Liviya David | | | |



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